



HIGH STREET UNITING CHURCH  
FRANKSTON

**REPORTS  
AND  
BALANCE SHEETS**

for Year ending  
31st December, 2019



**Uniting Church in Australia  
High Street Uniting Church, Frankston  
Congregational Meeting: Annual General Meeting: Sunday, 15<sup>th</sup> March 2020  
Chairperson: Ross Huggard**

**AGENDA**

1. Opening Prayer – *Rev David Fotheringham*
2. Welcome
3. Apologies (read from list provided in the foyer)
4. Confirmation of the minutes of the last AGM: 17<sup>th</sup> March, 2019
5. Chairperson's remarks
6. Election of Church Councillors and Elders
7. Annual Reports:

For Reception

- 7.1 Church Council
- 7.2 Minister
- 7.3 Youth Co-Ordinator
- 7.4 Council of Elders
- 7.5 Monash University Chaplaincy
- 7.6 Play Group
- 7.7 Operation Larder
- 7.8 LEGS
- 7.9 UC Mission Guild
- 7.10 Tuesday Communion
- 7.11 Keeping Children Safe
- 7.12 Amitie Craft Group
- 7.13 Church Choir
- 7.14 Timor Leste

For Adoption

- 7.15 Financial Report 2019 & Budget 2020

\*Not available at time of publishing:

- COG
- Property

9. Closing Prayer – *Rev David Fotheringham*
10. Close of meeting



**UNITING CHURCH IN AUSTRALIA**  
HIGH STREET UNITING CHURCH, Frankston  
Annual General Meeting: Sunday 17<sup>th</sup> March 2019

**CHAIRPERSON:** Ross Huggard

**1. OPENING PRAYER:** Rev David Fotheringham

**2. WELCOME**

The meeting commenced at 10:03 am.  
Chairman Ross Huggard welcomed all members.

**3. APOLOGIES**

Ian Cayzer, Robert Latimer, Lucas Scarlett, Jackie Annable, Wayne Fithall, Enid Churcher, Bronwen & Alan Mathews, Pat & Florence McGuinness, Ruth Poole, Monica Dick, Mary McDonald, Russell & Kerry Pederick

The apologies were accepted.

**4. TABLING OF MINUTES OF LAST ANNUAL GENERAL MEETING:  
18<sup>th</sup> March 2018**

*Errata 2018 AGM minutes:*

*The elders and church councillors nominated for election/ re-election are:*

*Elders: Dawn Peacock, Marlene Thresher;  
Church Council: Jackie Annabel, Juli Lincoln.*

Proposed resolution: that the minutes of the last Annual General Meeting be accepted.  
Moved: Marlene Thresher, Seconded Fiona Jones. Motion passed.

**5. CHAIRPERSON'S REFLECTIONS & OBSERVATIONS**

'Once more, it is my great privilege to highlight some of the significant aspects of our life as a diverse, active and forward-looking congregation over the last 12 months, both as your Congregational Chairperson and Chair of Church Council. As always, forgive any glaring omissions I may inadvertently make in this brief recapping of the year that was 2018.

As we gaze at the tell-tale purple falls behind me, knowing Lent is again upon us, and Christ's sacrifice is so present in our minds, we remind ourselves that our Christian witness has never been more important in our increasingly secular, selfish, hedonistic and individually-focused world. We can proudly stand with the Uniting Church in its outspoken criticisms of those government policies which make refugees outcasts and cut overseas aid. Indeed, in the wake of Friday's terrorist attack on Islamic worshippers in Christchurch, we clearly live in very irreligious and hate-fuelled times. Even here, there are tacit threats to the rights of our Christian ministers to speak freely and with compassion and social conscience from their pulpits, just as our own Rev David Fotheringham so readily does. Clearly, there has never been a more important time for us to stand with other Christians to proudly proclaim that which Christ through his words and actions extols us to do.

It is important that we publicly acknowledge the selfless dedicated service to our congregation by those elected by you to exercise decision-making and spiritual leadership, just as we will today elect new Church Councillors and Elders. Without their selfless commitment we would simply not be able to function as an effective Christian community. Allow me to acknowledge on your behalf the huge debt we all owe to our indefatigable Treasurer, Keith Holmes and to our ever-reliable Church Council Secretary, Kerry Pederick. I also wish to especially acknowledge the unceasing service exercised by those no longer able to be actively involved in our congregation, including Marg Shilton a caring and dedicated Elder, co-leader of Showbiz and long-time choir member, who has now transferred to Ocean Grove due to ill-health, but remains in our hearts.

Some key facets of the 2018 year have included, exercising our Christian witness in the community:

- The wonderful pastoral support and care provided by Rev Brenda Cooper, our appointed Pastoral Care Worker, who regrettably was obliged to resign at the end of 2018, due to ill-health

- Newly invigorated support for youth from Hannah Dungan, our Youth Coordinator
- Continuing record demand for the support provided by Operation Larder, with wonderful organisational and financial leadership provided by members of our congregation in its 36<sup>th</sup> year of operation. These indefatigable individuals continue undaunted by the growing financial and resource-providing tasks imposed on them and their Christian witness is exceptional.
- Continuation of the provision of a special weekly sausage sizzle for the needy in Frankston
- Ongoing support, financial oversight and leadership for the Voices of Frankston choir under very uncertain funding and leadership arrangements
- Our ongoing outreach and support to the students at Monash Peninsula through the ministry of our Chaplain, Mandy Lake, and pancake breakfasts
- Continued oversight and facilitation of Safe Church practices, also by Mandy Lake
- Continued successful operation of a Friday Playgroup, coordinated by Emma Lindenburg
- Elders, Showbiz and carol singers, those who record worship, hospital and aged care facility visitors and those who transport elderly shut-in folk to special Wednesday communion services and reach out to those who are frail in body or mind, and require spiritual nurturing and the love of Christ
- LEGS, UC Mission Guild other groups which support those further afield who require our support and financial assistance. We should also acknowledge the leadership of several key individuals in ensuring that we consider our responsiveness to the plight of others, especially to Dawn Peacock in her ongoing championing of the amazing Christian outreach of Tom Sutherland in India and the continuing commitment by the congregation to his wonderful Christian mission, to Helen Beeby's leadership for support for Indian women, to John and Marion Coulson and Tim and Mandy Lake for their work in East Timor, to Karin Jooste for her commitment to Lent Event, to Edna Runciman for again overseeing Christmas Bowl collections, to Virgil Snyder for overseeing Sammy Stamp here...my apologies to many other people I should also have mentioned!
- Our two wonderfully successful 2018 fetes, so ably coordinated by Kay Burdett and her ever-reliable committee
- All those who so consistently and reliably ensure that our worship space functions so effectively and seamlessly, especially Alan Jenkins, who constantly monitors and upgrades all our computer, sound and IT equipment, for our willing team of sound desk and computer operators comprising Robert Downing, James Briggs, Karin Jooste, Murray Burdett, Diana, David and Tawanda Zhungu and others.
- Our choir which nurtures and enhances our 9am worship through music, so ably led by Bronwen Matthews, with her trademark effusive smile and talented organists, Nylma Carruthers, Elaine Keynon and Robert Pickup and others. We need to acknowledge their dedication, along with that of so many loyal long-time choir members, and some new ones too!
- Our talented bands and music groups which energise the contemporary service so powerfully with a means of choral worship, with its stalwart members Kerry and Russell Pederick, Mike Guest, Tim Lake, John Annable, Valmai Scully and others, must also be gratefully acknowledged. Over January once more, in our combined worship we could all lift up voices in unison to such energetic strains.
- We should also acknowledge and recognise the commitment and efforts of the COG team who so reliably plan, facilitate and help to deliver the contemporary services each week
- Following the successful 2017 restoration of our historic organ, the highly successful organ recital by well-regarded and talented organist, Lachlan Redd in June 2018, which we intend to now be an annual event
- Appointing a funeral verger: with Jill Cayzer willingly accepting this key role
- Church Council and the Management Committee which ensure that the operations of this vibrant and diverse church community are efficient and supportive and its physical buildings and resources are well-maintained and appropriate. Murray Burdett, as Chair of the Management Committee has continued to enact the detailed plan he has so skilfully developed for the oversight of our physical church resources which will undoubtedly stand us in good stead for the future. So much careful planning and oversight goes into each and every improvement Murray oversees.

- David you have enriched our worship in new and exciting ways and I am sure will continue to challenge us, provoke us and enrich our living faith, in your ever effusive, cheerful and energising manner and expose us to new songs and expressions of faith on our shared journey. I must also sincerely thank you for your wise counsel and leadership on Church Council and your capacity to diffuse challenging situations with your characteristic Christian optimism and effusive laughter.
- Indeed, we are also much blessed to have in our midst a special group of retired ministers who continue to support worship. So, we have continued to be nurtured, guided, supported and enriched as Christians in this place.
- I also wish to acknowledge the wonderful support given to our Ministry team and the congregation by our dedicated and talented office secretary, Jacqui Harris.

Finally, I want to express my thanks to Karin Jooste, who is acting in the key role of Minute Taker today. We are all most grateful, Karin!

**I look forward to continuing to accompany you on our shared, sometimes challenging, but always love-infused, Christian journey of witness.'**

## **6. ELECTION OF ELDERS & CHURCH COUNCILLORS**

Nominated as Elders:

- Jen Johnson, Fiona Jones, Daryl Groves, Shirley Groves

Nominated as Church Councillors:

- Ross Huggard, Keith Holmes, Alan Jenkins, Robert Downing

Ballot papers were collected with results to be announced next Sunday.

## **7. ANNUAL REPORTS**

### **For reception**

- 7.1 Church Council
- 7.2 Minister
- 7.3 Monash University Chaplaincy
- 7.4 Youth Co-ordinator
- 7.5 Council of Elders
- 7.6 Play Group
- 7.7 Operation Larder
- 7.8 LEGS
- 7.9 Voices of Frankston
- 7.10 UC Mission Guild
- 7.11 Management Committee
- 7.12 Choir
- 7.13 Tuesday Communion
- 7.14 Showbiz and Carols Report

Proposed resolution: that the reports be received.

Moved: Elaine Kenyon, seconded Rona Russell. Motion passed.

**For adoption**

7.15 Financial Report: Keith Holmes, *Treasurer*, addressed queries from members:.

- BOMAR grants explained by Treasurer
  - Monash Chaplaincy: \$4.5K per month
  - Children and families fund: \$1K per month, expires end of 2019
- Frankston High School Chaplaincy dormant: FHS has decided not to appoint any chaplains in future.
- Wesley account: \$4K Reserve

Proposed resolution: that the 2018 Financial Statements and the 2019 Budget be approved.  
By show of cards, motion passed unanimously.

**8. MATTER FOR CONSIDERATION : WORSHIP SERVICE TIMES**

Current service times are 9am: Traditional, 10.40am: Contemporary.

The motion has been put for the congregation to determine whether to

- maintain the current times
- change to 9.30am Traditional and 10.45am Contemporary, or
- defer the decision

The Chairperson invited Rev David Fotheringham to outline the reason we were considering this matter, following representations made to Church Council. Clearly, worship service times are an issue for the due consideration of the whole congregation, and so this matter was duly brought to this Annual General Meeting. It was also noted that there had been much publicity of this matter leading up to the AGM via *High Street Times* and a survey of COG members..

Much discussion ensued and a number of members exercised their right to express their views to the meeting. Several motions were put to the meeting, using the agreed system of cards.

Ultimately, via a show of cards, there was a slight majority to maintain status quo of service times. However, it is clear, that a wider conversation on this matter will need to continue.

**9. CLOSING PRAYER:** Rev David Fotheringham**10. CLOSE OF MEETING** at 11 am by the Chairperson.





## High Street Uniting Church, Frankston

### CHURCH COUNCIL REPORT: Year ending December 2019

#### 1. Overview

As one reflects on the last 12 months in the work of this Church Council, one can feel satisfied that our collective oversight and stewardship has, notwithstanding all its challenges, typically resulted our continuing to be a responsive, outward-focused and vibrant and diverse church and faith community. Whilst we all pause to reflect and mourn the loss of wonderful congregational members over the course of the year just ended, their legacy is very much alive and well all around us. We have also welcomed some new members, as the congregation has continued to diversify and change. However, our steadily falling membership continues to be a concern and challenge as we determinedly seek to ensure that God's active presence is seen in all that this congregation does both in Frankston and the wider community and world.

After eleven years as your Chairperson of Church Council, I once more wish to gratefully acknowledge the ever-reliable work, support and energy of all Council members, including in particular the Deputy Chair, Alan Jenkins who has very ably chaired several meetings, our skilled, astute and indefatigable Treasurer, Keith Holmes and the ever-reliable Secretary, Kerry Pederick, along with Karin Jooste who has also acted as Secretary on occasions as necessary, as well as the minute taker for our AGM.

#### 2. Key challenges faced us

Inevitably, Church Council which has a responsibility for the oversight of the operations of our church, is confronted with decisions and issues which are challenging to resolve. This last year has seen a number of these dimensions to tackle. These have included:

- Following lodgement in July of an application with Synod for an Annual Mission Grant to fund the key ongoing role of a Youth Coordinator, to provide support for children, families and youth outreach from 2020 to 2024, happily we were advised in November that we had been successful with this application. Given the limited Mission funds available, we were much relieved at this success, in no small part due to the careful wording and figures provided by Rev David Fotheringham and Keith Holmes. This will fund the position for a further 5 years, and subsequently a meeting was held with Hannah Dungan to confirm her ongoing role. This was endorsed by Church Council in November, along with an adjusted role description. Church Council is committed to this endeavour and recognises its central importance as part of our agreed mission.

- Church Council has continued to oversee the full implementation of the formalised UC Safe Church Practices. Mandy Lake has continued to reliably act as this congregation's 'Safety Contact Person', according to these UC guidelines, and we have now achieved virtually 100% compliance for all individuals in roles where a 'Working With Children' Check and UC training is needed.
- Following the successful organ restoration project in 2017, Church Council organised a second organ recital on the afternoon of Saturday 15 June. We were fortunate to again secure the services of a highly skilled locally-educated organist, Lachlan Redd (also sub-organist at St Paul's Anglican Cathedral) to perform. This was a highly successful event, with over 100 in attendance, and many astounded of the quality and diversity of sounds produced by our 105 year old historic organ.

However, we regrettably were advised later in the year, that our historic organ has an urgent need to repair the leatherwork for the bellows. This typically lasts around 50-60 years, but has never been replaced for our organ. Were this not to be replaced and repaired properly, the organ would effectively be unplayable. The cost is considerable, in the vicinity of \$25,000, and Church Council, whilst wanting to facilitate repairs as soon as possible, did not have the necessary funds available. Hence, another restoration appeal was mounted, with some success but insufficient funds to cover the cost as yet. Clearly, these funds are urgently needed to ensure that the stewardship of our historic organ is pursued.

- With many older people in our congregation and accessing our facilities at other times, it was recognised that we needed to have a defibrillator on site for use. These are quite expensive to purchase, and we could not identify any potential sources of grants to fund such a purchase. Happily, through Elaine Kenyon, the U3A Choir, which regularly rehearses in our church, offered to provide one that they had, for which Church Council made a modest donation.
- Murray Burdett, as chair of the Management Committee, has continued what he ambitiously began in 2014, to devise and oversee a comprehensive 5 year maintenance program. Church Council recognises that many challenges lie ahead with respect to ensuring that finance is available to protect and preserve our suite of church buildings which are used so extensively by various groups and individuals. We continue to be indebted to his steadfastness to both maintaining and upgrading our much-used church facilities.
- Alan Jenkins, as the church's *de facto* technological and electrical trouble-shooter performs a myriad of roles, which are often unnoticed, yet essential. He tirelessly manages our computers, data projection, communication systems,

sound systems, lighting and tagging and testing of electrical appliances etc. He even installed security cameras in the foyer to assist with security, which quickly proved their worth. We are greatly indebted to Alan for all he has done, and indeed continues to do each week, with such reliability, efficiency and skill.

- Jill Cayzer continues to act as vergers to assist with funerals, with assistance from Gill Jenkins as her backup. Jill has readily shown her special gifts of Christian care for others in performing this key role and we are indebted to her.
- Rev Arthur Poole exercised wonderful care and Christian oversight of various congregational members as Pastoral Care Coordinator from February 2019.

### **3. Other significant matters**

Some other key facets of congregational life over the last 12 months which have impacted on the work of the Church Council include:

- It was recognised that there was some concern and discontent with the existing service times and that we needed to prepare a discussion paper, prior to a decision being made at the last Annual General Meeting in 2019. It ultimately resolved to leave the existing times unchanged, due to a myriad of logistical complications.
- The demands on Operation Larder, occasioned by the increasing number of struggling families in our community, have intensified and the committee of management have worked tirelessly to try to access more external funds, with increasing difficulties in succeeding to do this.
- The playgroup, which meets on a Friday, has continued to successfully run, with a management committee overseeing its operations and reporting back to Church Council.
- Following concerns that the usual November Food Fair was no longer viable, Church Council explored alternatives, and subsequently invited Marg Scarlett to lead a team to establish and run a Christmas Fair in its stead. This occurred on Saturday 7 December, and was extremely successful, adding to the success of the traditional fete held on Saturday 5 May.
- The skilful, dedicated and innovative leadership of the 9am choir by Bronwen Matthews
- The ongoing creative and indefatigable leadership of the contemporary service by the COG oversight group and its talented team of musicians
- Again identifying targetted 'Communion and Community' Sundays once a month

#### **4. Some final words**

Many challenges lie ahead of us all, especially in the context of our essentially finite financial resources and increasing demands upon them, and slightly falling numbers.

We are all most indebted to the wonderful spiritual and practical guidance and leadership provided by our Ministerial team, so ably overseen by Rev David Fotheringham and facilitated by our Office Manager, Jacqui Harris. The team is a vibrant and energising force for us all.

Thank you for again putting your trust in me in performing this role. I look forward to continuing to continue to serve the Lord in this way and to hopefully continue to facilitate a growth in our vibrant and ever-changing Church community.

**Ross Huggard, *Chairperson***

# Minister's Report

## on 2019 for the March 2020 AGM

Dear friends in Christ,

I continue to be blessed in the life that we share in worship, witness and service here in Frankston. I am always delighted to be able to tell others about the graciousness, care and faithful love that are exercised by members of the congregation here for the community, and which I experience and am grateful for as well. It is good to see new faces become regular, as the congregation and community continues to evolve.

The report by the Ross Huggard on behalf of the Church Council, and the other reports to the AGM, cover much of the life of the church; I will highlight just a few matters here, under the headings of our Vision Statement.

**Connecting Younger Generations in God's Love:** The ministry with younger people among the congregation is not large, but it is deeply important. Hannah Dungan has been involved in pastoral care among the families of the school-aged young people, and has enthusiastically worked at building the youth group; meanwhile Emma Lindenburg has been faithfully and generously working with the Play Group. This is a "slow build". We have been blessed in securing grant funding under which Hannah can continue to be employed by us, following the conclusion of the shared arrangement with St Mark's Mornington at the end of 2019. Her role, moving to O.6EFT, now includes further outreach into the community as well as supporting her ministry with Somers. One of the things that we have (re-)instituted over 2019 has been evening services, run by the youth, on a once-a-term basis.

**Embracing All People with Christ's Compassion:** We continue to work on being a welcoming community. We trialled monthly Tuesday Communion services for those who have trouble attending church on Sunday; in 2020 we'll run that way at least until mid-year (many thanks to Jill Cayzer, who is sharing the organizational load with Elaine Kenyon). New "contact and request" cards are available to help newcomers to become known. Both services have experienced new worshippers joining in over the last year, and our various other ministries are determinedly welcoming of all people. Over 2019 Rev Arthur Poole has provided a marvellous pastoral care ministry, which has been very warmly received; Mandy Lake's ministry at Monash University is reported on elsewhere; and Jacqui Harris helps to ensure that all who come through the facilities here are treated well.

**Strengthening Community through the Holy Spirit:** Within the worshipping community about 40 or so enjoyed a camp in November at Merricks Lodge. We began the process of exploring our contribution to the Street Peace initiative of the combined churches of Frankston, which reaches out to young people on the streets; the new Children and Youth worker role includes provision for working on that program. I've also been exploring a Street Pastor initiative through the Frankston Ministers Network. The ways in which members of this congregation reach out through Larder, the Wednesday BBQ, the Brekky Club, VCC Emergencies Ministries, and many other forms of wider ministry are a wonderful example of God-inspired love and service.

I'm very grateful for the teams of people who contribute so much: to the ministry team (already named above), the Exec (Ross, Kerry and Keith), Murray, the Elders, COG, and all those who coordinate or contribute to pastoral visiting and rostered support work around the church. Today is Mike Guest's last report as chairperson of COG - special thanks for all of his work chairing that group over many years, putting us in a healthy place as new people come onto that team this year.

May God's blessings, care and grace continue amongst us in abundance.  
God's peace,  
David

## Children and Youth Worker Report

### SUNDAY MORNING “HEY HEY” KIDS CLUB

The Sunday morning children's program aka “Hey Hey” runs during the 10:40am contemporary worship service. The children are invited to join in the worship up until the sermon, and then go ‘out’ for age appropriate activities that connect with the theme of the bible reading. In 2019, we followed the narrative lectionary, utilizing the “Spill the Beans” intergenerational resource as a base for the curriculum. The activities were aimed at pre-school/ lower primary age as that was the demographic attending. Our senior primary/ secondary students (12yo +) preferred to act as helpers with the younger ones. Families attend the contemporary services sporadically so we never know how many children will come along, but averaged 4-5 kids in the appropriate 4-11 age group. There are toddlers attending our services that are not yet ready for structured lessons, but there is always worksheets available on the kids activity table to engage with, as well as books and toys to play with during the worship gathering, for those children who stay in throughout the service.



### EmPOWER YOUTH GROUP:

It has been a busy and exciting year in the Youth Ministry. After trialling a revamp of the old “fruit salad youth group” in term 4 of 2018, in 2019, we sustained a fortnightly gathering on Sundays 3:30-5pm for young people aged grade 3 - year 9, averaging 6 people, with up to 12 people attending on peak days. To quote one of our young people Empower youth group is “a super joyful and inclusive youth group that do fun stuff together!” Some of the highlights include the progressive dinner, bowling, pool party and beach walk – which were also all our excursion nights! The rest of the time we met at the church and the program was filled with low cost creative activities that built social connection and a sense of belonging. Two members of the youth group expressed an interest in Baptism/Confirmation as a result of their strong sense of belonging. Preparation for Baptism/ confirmation is still in progress, but we have been nurturing these young people in their faith journey and hope to celebrate with them as they commit to making a faith statement in the near future.

### YOUTH SERVICES

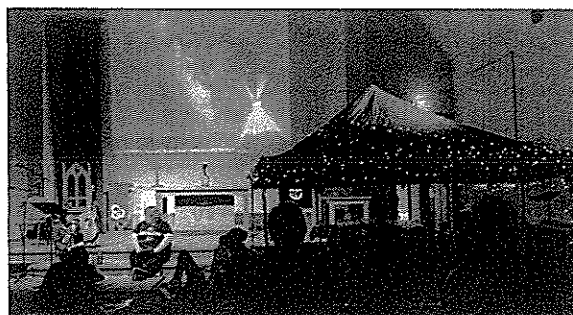
Once a quarter, the contemporary service was led by the youth.

MARCH 31 – Instead of a sermon, the young people led 8 stations exploring the season of Lent.

JUNE 23 – 15 young people were commissioned to go to ‘Somers’ – the Port Phillip East Presbytery Children’s Camp, and each were appointed mentors who laid hands and prayed for the youth.

SEPT 15 – The contemporary service shifted its time and we trialed a night service, with the support of Presbytery Minister for Church Development: Craig Mitchell, who helped the youth create a campfire experience under the stars.

DEC 24 CHRISTMAS EVE 5pm service – the children/youth were involved in leading the music and the drama.



### INTERGENERATIONAL COMMUNITY ENGAGEMENT

Contemporary Oversight Group (C.O.G.) is committed to intergenerational faith formation in a variety of ways and spaces.



Each contemporary worship gathering includes elements that are EPIC: Experiential, Participatory, Interactive and Communal, and all-age leadership is encouraged.

Generational connections occur in the life of the HSUC community beyond the gathered Sunday context, for example: the youth face-painting at the *May Fete*, decorating biscuits at the *Christmas Fair*, and participation in the *Church Camp*.

In 2019, we also supported a number of events in the wider community in Frankston, alongside our ecumenical neighbours, such as *Frankston Easter Festival* on the foreshore - providing volunteers for a plaster painting station, and *Frankston Christmas Festival of Lights* - preparing and leading an angel craft station (and making over 500 angels!) at the Frankston Arts Centre.

Thank you to all those who continue to support ministry across the generations, and nurture faith in children, youth and families. In doing so, you are living out our HSUC mission: “connecting younger generations with God’s love”.

## **COUNCIL OF ELDERS ANNUAL REPORT of Year 2019**

The Council continued its long tradition of building up - in faith and love - the nine o'clock congregation and elderly shut-ins, sustaining members in hope and leading them towards fuller participation in Christ's mission in the world. It is guided by the congregation's vision statements: Strengthening Community through the Holy Spirit, Embracing all People with Christ's compassion and to a lesser extent, Connecting Younger Generations in Gods love.

We welcomed into our fellowship, Elders elected during 2019: Shirley and Daryl Groves, Fiona Jones and Jen Johnson. They joined the existing Elders: Naomi Briggs, Jill Cayzer, Ann & Mac Cleland, Elaine Kenyon, Dorothy Bucher, John Coulson, Keith Holmes, Erica Hutchinson, Dawn Peacock, Rona Russell, Marlene Thresher(minute secretary) and Stanley Zhungu. Elaine Kenyon resigned during the year but accepted continuing responsibilities for the Tuesday Communion service arrangements.

The Tuesday Communion programme is very much appreciated and consideration was given to holding it monthly. This was deferred pending the availability of additional drivers with appropriate vehicles.

The Prayer Tree was established in the foyer, to which people are invited to affix their prayer requests. Marlene collects these and lists them in the Prayer Chain, which she coordinates.

Again, this year, Pentecost Sunday - 9<sup>th</sup> June - was observed with a combined service of our nine o'clock and 10.45 services, with the afternoon Chinese congregation; followed by a shared morning tea.

In August, Rev David Fotheringham attended Synod, and took some annual and long service leave. During his absence, the Sunday services were ably lead by various retired ministers from the congregation and Presbytery Ministers. Rev Arthur Poole was responsible for the pastoral care of the congregation and noted that he conducted more then four funerals - some easy and some not so easy – which were required during the period.

The Elders met six times throughout the year, prayed for the sick and needy and supported the ministry team. Sadly, Rev Arthur Poole stepped aside from the role of Pastoral Carer at the end of the year. Rev Brenda Cooper will undertake the role during 2020, structured around making at least three visits a week, Elders meetings, Tuesday communion services and focusing on the nine o'clock congregation.

We record the encouraging guidance of our minister, Rev David Fotheringham. A special mention is made of the magnificent contribution as Pastoral Care person provided by Rev Arthur Poole. We also note the much-valued caring, approachable support from the office secretary, Jacqui and the loyal work of our minute secretary, Marlene Thresher.

We aim to enhance our reputation for providing a wholehearted and friendly community and working and worshipping with all who come to us during 2020.

John Coulson



## MONASH UNIVERSITY PENINSULA CHAPLAINCY REPORT

### High Street Uniting Church Annual General Meeting, 15/3/2020

I thoroughly enjoyed working on behalf of you all at Monash University Peninsula Campus during 2019, and I think it was a very positive and worthwhile year.

Pancake breakfasts continue to be extremely popular, and attract between 120-180 students and staff each week. Our location changed during the year due to building works, and this resulted in slightly less numbers, however I believe a greater “community feeling” amongst those attending, with people making connections and new friendships, supporting each other, and feelings of belonging and feeling valued. The breakfast continues to enable me to meet students and staff in a positive and informal environment, and has produced many opportunities for me to have further interactions and significant discussions. This definitely would not happen without my amazing regular volunteers, Alan and Gill, Peggy, Max, Jen and Howard – thank you so much for your wonderful work! - and to others who stepped in occasionally as well.

Many pastoral care opportunities have arisen during the year, and lots of discussions have occurred in different ways and about many different issues which are affecting the lives of students and staff. I continue to see the great value in the chaplaincy role, which offers a safe space for people to discuss important matters within a very busy academic environment, and in a less formal way than some of the other support services on campus (e.g. counselling).

I have enthusiastically participated in many of the regular events in the life of the university, for example, Orientation Week activities, International Students orientation and Monash Day Out, Open Day, RUOK Day, Survival Weeks and Diversity and Inclusion Week. I was also involved in some special events such as the multi-faith memorial services following tragic international events, and organising an Iftar Meal for our Muslim students during Ramadan, which were very well received and much appreciated.

In October, I attended my third Tertiary Chaplaincy Ministry Association national conference, a gathering of university chaplains from different faiths from around Australia, and this has become a very valuable network for me in relation to continuous learning and improvement and supporting each other in our work. I’ve become the Secretary of the Executive Committee, and we are working towards our conference in Melbourne later this year.

Thank you to all at High St. who have supported me in many different ways throughout the year, I always really appreciate your interest and feedback, and encouraging comments.

Mandy Lake.

### HSUC Playgroup AGM Report 2020

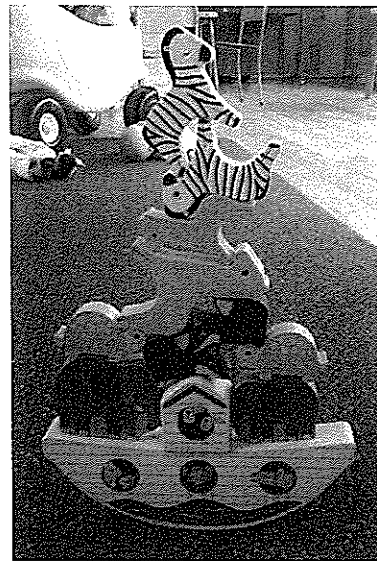
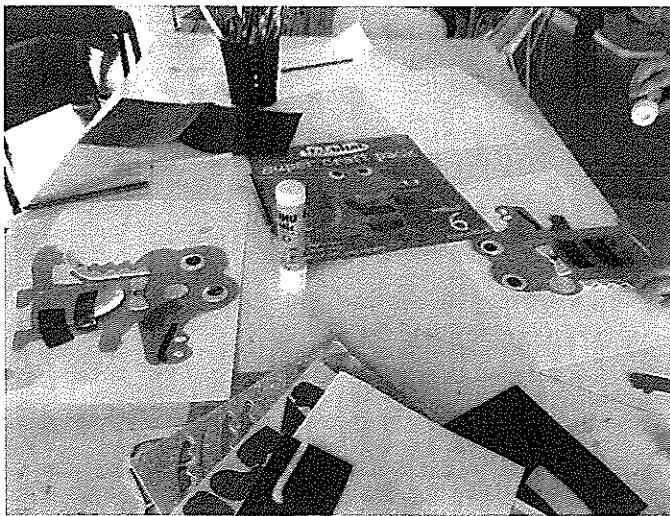
The HSUC Playgroup has continued to meet every Friday morning during school term from 9:15am to 11:15am. Games, playdough and craft activities are set up in the back hall and the green room is used as a quiet area for the babies when they need it. Outside in the courtyard is a popular play area with small bikes and cars, the 'cubby tree', the playground and sandpit. After playtime we pack up and have morning snack around 10:45am, with music and stories afterwards.

Playgroup has grown to around 10 regular families, with about 5 - 7 of them coming on the same day. In the last 3 months we have welcomed 3 new baby girls to Playgroup. Most of the children are under 3 years old and are brought by their parents or grandparents.

A couple of the families were day visitors at our church camp in Merricks. In December last year we celebrated the Baptism of Alexander and Louis Wittick from our Contemporary Congregation and Playgroup.

I would like to give a huge thankyou to Jill Cayzer and Dawn Peacock for their assistance. They come early to help set up, stay late to help pack up and spend valuable time playing with the children and having conversations with parents and grandparents.

Emma Lindenburg



# OPERATION LARDER INCORPORATED

## PRESIDENTS REPORT 12TH. NOVEMBER 2019

Welcome to the 37th. Annual Meeting of Operation Larder.

We began this year confident that we could meet our Budget Target of \$50,000. Alas our efforts have failed. Response to our Applications for Grants to the Philanthropic Organisations whom have supported us in the past has been disappointing. Frankston Council is the only provider of a substantial amount so far for this Year and we only have one more application outstanding. Year 20/20 will start with very little in the Bank.

Fortunately we have had Donations from Church Members and Community Groups.

I want to thank all Office Bearers and Volunteers that have again been enthusiastic and willing workers. Enabling us to Supply an ever greater number of Items to the Community Support Frankston, 24,044 and counting.

We are also partnering CSF in providing 350 Christmas Hampers this December.

Cheese Club Supporters-Thank You.

Daryl Groves has joined our happy band of Delivery Boys. Welcome!!

We were saddened by the passing of Florence Mc Guinness and our thoughts and Prayers go out to Pat.

Again CSF has acknowledged Larders contribution in their Annual Report.

The Food Bank Hunger Report for 2019 reports more than 1 in 5 Australians experienced Food Insecurity in the past 12 months. At least once a week 3 in 10 Food Insecure Australians go a whole day without eating and Children represent 22% of Food Insecure Australians.

Charities are struggling to meet the rising need for Food Relief. There is a 22% increase in the number of individuals seeking Food Relief from Charities.

Only 37% of Charities are meeting the full needs of the people they assist.

Despite Australia's reputation as a wealthy country Food Insecurity is a reality for an increasing number of people.

Larders committed to help the people of Frankston who find themselves in need. We must not let them down.

Dawn Peacock

( President )

## Ladies Evening Group Annual Report 2019

2019 has not been without its challenges. Once again LEGS members have worked together, enjoyed a weekend away and attended a program offering variety, information and activities.

Our major fundraising event was "LEGS Garden Party" held at the home of Ruth and Arthur Poole with entertainment by "Mike and the Stands" and Devonshire tea by LEGS Ladies. Such a pleasant afternoon, relaxed and enjoyed by all. (Sunday 24 March).

LEGS members really did enjoy the "weekend away" with 16 members taking the time to "chill out" and relax at the Ramada Resort at Cowes. Members would like to extend the short break for another night in 2020. (Friday, Saturday and Sunday). A lovely weekend, great company and time out, just for us.

The committee chose to have the theme for 2019 as 'listen'. We hope that members have become more aware of the importance of listening as it has been highlighted this year.

The year's varied program has been summarized below. Our monthly average attendance of members was 20, and we have hosted 15 visitors throughout the year.

### ***LEGS monthly program included the following:***

February – God Class Movie – The Greatest Showman

March – Guest speaker Hannah Duncan, HSUC Youth Coordinator

April – Guest speaker Sarah on Women Mentoring

May – Guest speaker Steven Bernaudo on becoming a Minister

June – Recipes – quick and easy by Gill Jenkins

July – Let the games begin – Marilyn Downing led a games night

August – Guest speaker Dawn Peacock on Larder and Tom Sutherland

September – Making pop up cards under the guidance of Alice Needs

October – Meet Max, Paramedic student at Monash Uni., and a helper at pancake breakfast His journey thus far.

November – AGM and activity making gift tags

December – Christmas Dinner

### **Summary of Donations**

Larder	\$ 500
Christmas Dinner	\$ 759
Frontier Services	\$ 710 (from Garden party in December '18)
Arthur Poole for Bunan's Visit	\$ 500 (\$463.20 from Garden party in March '19)
Miscellaneous expenses	\$ 399.50 (birthdays, flowers, funeral expenses not from envelopes)
Donation to speaker (Max)	\$ 100
Total	<u>\$2868.50</u>
<b><u>Current Bank balance</u></b>	<b><u>\$3829.53</u></b>

LEGS Members have been called upon to provide catering during the year and continue to willingly help out where needed. In addition, some members assist with catering for Voices of Frankston and with pancakes at Uni. Members "manned" the Book and Toy Stall at the Church Fete in May and assisted at the Christmas Fair held on 7 December.

A few of our members have been dealing with some serious health issues this year. We can only hope and pray that the worst is behind us and the year ahead is a little kinder to our ladies.

LEGS 34 members graciously support the preparation and running of all of these events and it is my pleasure to have the opportunity to acknowledge and extend our thanks and appreciation for their involvement and commitment.

Members of LEGS also serve the church by preparing flowers for Sunday services, weddings and funerals as required. Big thank you to LEGS members for providing flowers when available.

I would like to thank the Executive Committee, Marilyn; Gill; Bronwen; General Committee Members, Andi, Beryl, Ley, Kay. To the catering team Kay, Nyima, Mary, Fay B, Edna and others, many thanks. Special thanks to Gill and Marilyn for their visits to members when they are bereaving, Beryl for our birthday gifts and for her visits to those not so well.

In closing, it has been a privilege for me to serve as your President again this past year and for that I thank you.

**Marg Scarlett – President, LEGS 2019**

## MISSION GUILD ANNUL REPORT 2019

Mission guild meets on the third Thursday of the month at 1.30 PM with an average attendance of 7.

Over the year we have had 6 Speakers.

Mandy Lake started our year by telling us of her work as Chaplain at Monash University and a little of her role as Child Safety Person in our Congregation.

Hannah Dungan our new Youth Co-ordinator introduced Herself to us and spoke of her vision for her work here.

Anne Connan told us of the current Outreach Program operating in the Pacific Islands and PNG.

Helen Beeby updated us on the North India Program for Women and Children that she sponsors. We were able to Knit a good bundle of Cotton Dishcloths supporting her current Fund Raising Program.

Dawn Peacock gave a talk on her experience with Foster Care.

Ian Cayzer told us of the great work Volunteers provide the Community through the S.E.S. Organisation .

Rev. David shared the second episode of his trip to Israel.

We prepared for Easter together in a meaningful Easter Service prepared by Bill Pugh. Although the supply of used stamps is diminishing we managed to have one meeting where we prepared Stamps for Sammy Stamp.

We collected \$275.70 for Tom Sutherland this year.

We are grateful for the support and encouragement of our Ministry Team. Our numbers have fluctuated this year due to ill health. However we look forward to the next year of Fellowship and Service.

Dawn Peacock  
President

Frankston High Street Uniting Church  
Mission Guild  
Financial Statement 2019

Statement of Receipts

Affiliation Fees	\$70.00
Network Subs.	\$120.00
Collection	\$430.00
Least Coin	\$113.60
Total	\$733.60

Statement of Expenditure

Affiliation Fees	\$70.00
Network Subs.	\$120.00
Least Coin	\$146.90
Community Breakfast	\$100.00
Frontier Services	\$50.00
Uniting World	\$250.00
Total	\$736.90

Bank Reconcilliation

Balance Bank Oct 2018	\$310.89
Credits	\$733.60
	<hr/>
	\$1044.49
Debits	\$736.90
	<hr/>
Balance in Bank Oct 2019	\$307.59

I have examined the Books and where possible verified the Bank Statements with the Financial Records for the Year 2019 and find that with in the limitations of these Records they show a Fair and Accurate Statement of the Financial position of the Group.

*Richard J. Bennett*  
18/11/2019

## TUESDAY COMMUNION Annual Report 2019

Tuesday Communion has been held throughout the year for those people who find it difficult to attend worship on Sundays.

Attendances at these services has remained constant. All who come remark how valuable they feel these services are for them. They also very much enjoy the fellowship and lunch which follows the communion service.

We were sad to lose our two oldest people (98 and 99) during the year.

I would like to thank all the people who willingly pick up people for these days. Also a big thankyou to the ladies that help with the setting up and catering.

In 2020 we are trialling having these services monthly, with two groups of people organising alternate months.

If anyone would like to help us in any way please contact either Elaine Kenyon or Jill Cayzer.

A handwritten signature in black ink, reading "Elaine Kenyon". The script is cursive and fluid, with the first name "Elaine" written in a larger, more prominent hand than the surname "Kenyon".

## **Keeping Children Safe**

### **Keeping Children Safe**

Our congregation made a commitment in 2017 to implement the Keeping Children Safe policy, which has been adopted by the Uniting Church at all levels. The basis of this policy is that all children who are involved in any of the Uniting Church in Australia's activities, services, events or programs have a right to feel and be safe. Further, that the Uniting Church in Australia is committed to provide safe environments where children are cared for, respected, nurtured and sustained.

### **Safe Leaders**

All our congregation members in leadership positions have been required to provide a current Working With Children Check. This includes everyone involved in children's activities, and also ministers, pastors, lay preachers, and other "leaders" such as elders, church councilors, worship leaders, music leaders and organists, and bible study leaders (even if they don't have direct contact with children). Our leaders have also all had Safe Church Training in relation to Keeping Children Safe policy and procedures, to ensure everyone is up to date and familiar with what is required of us from now and into the future. We are keeping accurate and up-to-date records of this, with nearly sixty congregation "leaders" on our register, and regular reporting to the Synod of Victoria and Tasmania.

In addition, there are new procedures for new volunteers coming into various "leadership" positions, including holding a current Working with Children's Check, and providing references who can confirm the person's suitability in terms of safety around children. This careful screening is something we need to keep in mind whenever somebody new commences in a particular role. The Guidelines for selecting new Volunteers have been placed on the noticeboard in the foyer near the church office for reference.

### **Safe programs**

For all our children's activities, such as playgroup, Sunday School, and youth groups, there are procedures in place which are being followed including safety risk assessments, and ensuring appropriate parental permissions are received. Our Playgroup Co-ordinator, Emma, and Youth Co-ordinator, Hannah, are doing a great job with this.

### **More information**

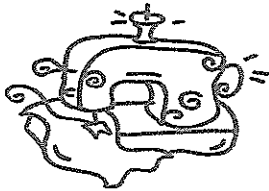
The full range of information on policy and procedures for Keeping Children Safe and Working with Children Checks can be found on the Uniting Church Synod of Victoria and Tasmania website, [www.ucavictas.org.au/keepingchildrensafe](http://www.ucavictas.org.au/keepingchildrensafe). We have also placed some of the important documents in a folder kept in the Church office if you would like to have a look at them there.

Please feel free to contact either Mandy Lake, or Rev. David Fotheringham, or Hannah Dungan if you have any queries at all about this information, or wish to discuss any aspect further. We are all more than happy to talk with you!

Mandy Lake, Culture of Safety Contact Person



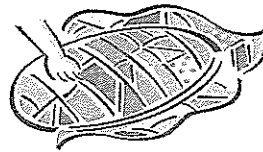
## *Amitie 2020 Annual Report*



**Amitie** is a relaxed friendly group which meets the second Thursday of the month from 2.00 till 4.00 pm in the Green Room or the Foyer. It is a supportive group. We enjoy a chat, a cuppa and catching up on our latest sewing, knitting, embroidery etc. and learning new skills.

We have an average attendance of seven.

The last twelve months there has been an emphasis on knitting beanies and scarves for the Church fetes and “penguin sweaters”.



Any enquiries phone Patti Scully 9766 2253

## **Choir Annual Report for 2019**

2019 has been another good year for the choir and congregational singing at HSUCA. We thank Nylma Carruthers and Elaine Kenyon who have continued to be our accompanists over the year. Unfortunately we had to say goodbye to Robert Pickup who helped out by playing for the congregational singing at the 9am service on the second Sunday of the month. He is now living at a distance from HSUCA and can no longer continue this support. We give our thanks to Robert for his help over the years. Also a big thankyou goes to Elaine for deputising as conductor when I am unavailable.

The choir continues to sing a mixture of new songs, hymns and anthems. The songs/anthems are chosen to suit the Lectionary readings or the Church year.

The choir also continue to help with the pre-service singing at the 9am service on most third Sundays of each month. Sometimes this has involved introducing and teaching new songs to the congregation at the request of the ministerial team for use in the services. Here I would remind church members to request favourite hymns or songs for this pre-service singing by informing either myself, Nylma or Elaine of your preferences.

I thank the choir members for their commitment and regular support by attending practice on Wednesday afternoons from 3.30-4.30pm and weekly church services (unless they are unwell or on holidays). In the cold month of July and the holiday season in January, the choir took a recess.

We were glad to welcome Fiona Jones into our midst and value her participation. We briefly had Harriet Holton join us but due to her commitments she has decided not to continue. Any other congregational members interested in joining the choir or wanting to try singing with us will also be most welcome.

Since my last report we were sadly made aware that our friend and long time chorister Margaret Shilton died. We continue to miss her and her dedication to the choir and this church community at HSUCA.

We have again enjoyed fellowship together at a luncheon in December, for our Christmas break-up, at the home of Bronwen and Alan Mathews.

Bronwen Mathews

# SUPPORT FOR TIMOR LESTE BY HIGH STREET UNITING CHURCH

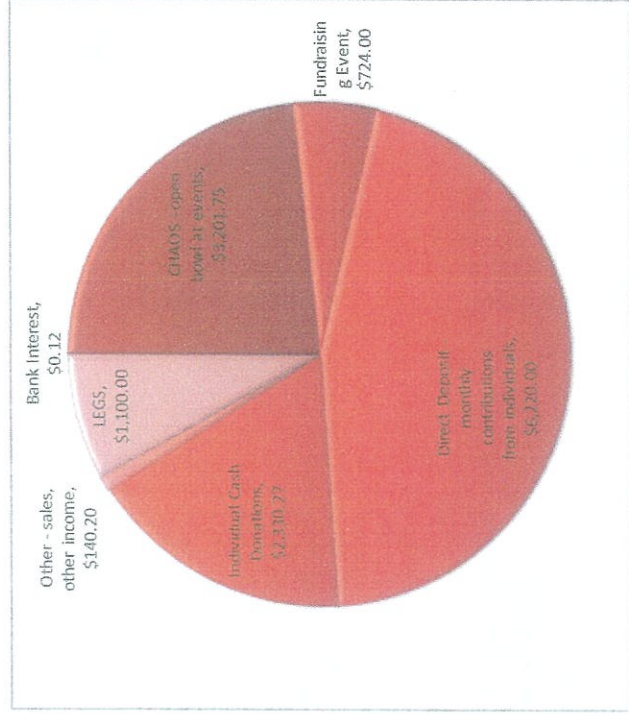
A summary of the income and expenditure for the support of individuals, Teachers and one school - 2012 >> 2019

As facilitated by Tim Lake - more detail available on request

## INCOME

CHAOS - open bowl at events	\$ 3,201.75
Fundraising Event	\$ 724.00
Direct Deposit - monthly contributions from individuals	\$ 6,220.00
Individual Cash Donations	\$ 2,330.27
Other - sales, other income	\$ 140.20
LEGS	\$ 1,100.00
Bank Interest	\$ 0.12

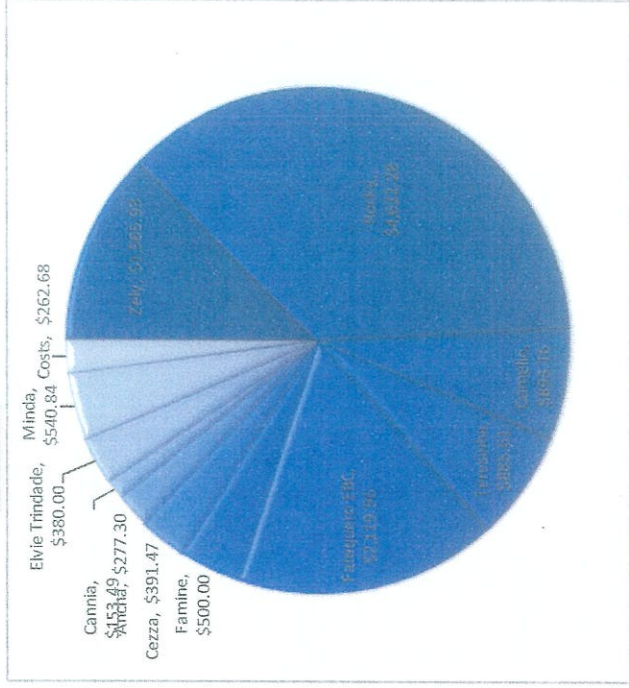
Total \$13,716.34



## EXPENSES

Zely	\$ 1,565.93	Living Expenses
Rocky	\$ 4,622.28	Living Expenses, sibling support, computer, study costs
Comello	\$ 893.16	Computer, equipment, gifts
Teresinha	\$ 885.61	Equipment, gifts, medical support
Fatequero EBC	\$ 2,119.96	Computer, equipment, resources, Scholarships
Famine	\$ 500.00	December 2017 to John & Marion Coulson
Cezza	\$ 391.47	Computer & study fees
Ancha	\$ 277.30	Computer
Cannia	\$ 153.49	Education scholarship - ongoing
Elvie Trindade	\$ 380.00	English Teacher Course
Minda	\$ 540.84	Computer, Phone credit
Costs	\$ 262.68	Exchange & International transfer

Total \$12,592.72



# SUPPORT FOR TIMOR LESTE BY HIGH STREET UNITING CHURCH

A summary of the income and expenditure for the support of individuals, Teachers and one school - 2019

As facilitated by Tim Lake - more detail available on request

## INCOME

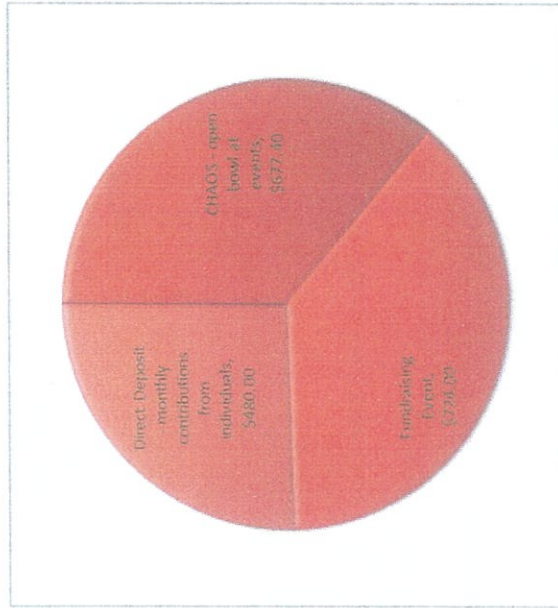
OPENING BANK BALANCE - January 1st

\$ 1,556.19

Individual - cash donations	
Other - sales, other income	
CHAOS - open bowl at events	\$ 677.40
Fundraising Event	\$ 724.00
Direct Deposit - monthly contributions from individuals	\$ 480.00
Bank Interest	

Total \$ 1,881.40

TOTAL FUNDS AVAILABLE \$ 3,437.59

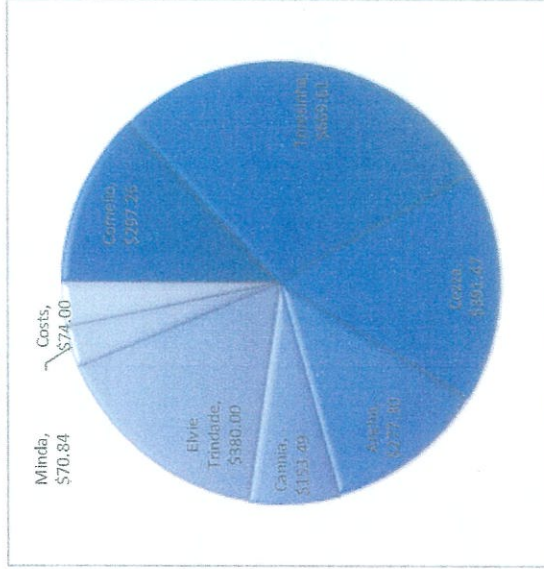


## EXPENSES

Cornelio	\$ 297.26	Computer, equipment, gifts
Teresinha	\$ 669.61	Equipment, gifts, medical support
Cezza	\$ 391.47	Computer & study fees
Ancha	\$ 277.30	Computer
Canila	\$ 153.49	Education scholarship - ongoing
Elvie Trindade	\$ 380.00	English Teacher Course
Minda	\$ 70.84	Phone credit gift
Costs	\$ 74.00	Exchange & International transfer

Total \$ 2,313.97

CLOSING BANK BALANCE - December 31st \$ 1,123.62



**THE UNITING CHURCH IN AUSTRALIA: HIGH STREET  
CONGREGATION**

**PROPOSED BUDGET 2020  
Income/Expenditure for 12 months**

<b>Income</b>	<b>Budget 2020</b>		<b>Actual 2019</b>	
<b>Planned Giving</b>	<b>125000</b>		<b>126906.55</b>	
<b>Open Plate</b>	<b>7000</b>	<b>132000</b>	<b>7176.15</b>	<b>134082.70</b>
<b>Rental Income:</b>				
<b>High Street and Manse</b>		<b>56000</b>		<b>58841.01</b>
<b>Donations/Bequests</b>		<b>1500</b>		<b>4000.00</b>
<b>Donations: Children's Outreach</b>		<b>500</b>		<b>505.00</b>
<b>Fete/ Bazaar</b>		<b>12000</b>		<b>12487.19</b>
<b>Interest – Cash Management A/c</b>		<b>1000</b>		<b>1307.61</b>
<b>GST Reimbursement MBA</b>		<b>2000</b>		<b>2823.54</b>
<b>Interest – Atkinson Foundation</b>		<b>2500</b>		<b>2738.68</b>
<b>Interest – Guest Foundation</b>		<b>3000</b>		<b>3484.88</b>
<b>Goods and Services Tax</b>				<b>7011.80</b>
<b>Reimbursements/Miscellaneous</b>		<b>5000</b>		<b>4621.55</b>
<b>BOMAR Grants</b>		<b>108000</b>		<b>66664.00</b>
<b>Operating Income</b>		<b>324000</b>		<b>298567.96</b>
<b>Transfer from Wesley Lease</b>		<b>42000</b>		<b>59888.71</b>
<b>Total Income</b>		<b>366000</b>		<b>358456.67</b>

<b>Expenditure</b>	<b>Budget 2020</b>		<b>Actual 2019</b>	
<b>Ministerial Stipends/Allowances</b>	<b>203000</b>		<b>186459.77</b>	
<b>Synod Fixed Charges/Workcare</b>	<b>7000</b>		<b>6231.68</b>	
<b>Visiting Preachers</b>	<b>1000</b>	<b>211000</b>	<b>300.00</b>	<b>192991.45</b>
<b>Administration Costs:</b>				
<b>Secretarial Salary/Superannuation</b>	<b>36000</b>		<b>31574.32</b>	
<b>Other Remuneration</b>	<b>1000</b>		<b>3748.76</b>	
<b>Printing /Stationery, etc</b>	<b>1500</b>		<b>1268.59</b>	
<b>Postage /Office Expenses</b>	<b>1000</b>		<b>1200.96</b>	
<b>Telephones /Internet</b>	<b>4300</b>		<b>3523.77</b>	
<b>Photocopying</b>	<b>6000</b>		<b>5705.31</b>	
<b>Audit</b>	<b>2200</b>	<b>52000</b>	<b>2100.00</b>	<b>49121.71</b>
<b>Planned Giving Expenses</b>		<b>1000</b>		<b>732.91</b>
<b>Property Costs:</b>				
<b>Cleaning</b>	<b>22000</b>		<b>21070.90</b>	
<b>Gas/Electricity</b>	<b>8000</b>		<b>7592.04</b>	
<b>Maintenance</b>	<b>10000</b>		<b>8528.96</b>	
<b>Rates – Council</b>	<b>2500</b>		<b>3336.85</b>	
<b>Rates – Water</b>	<b>3000</b>		<b>2868.63</b>	
<b>Fire Brigade Levy</b>	<b>500</b>	<b>46000</b>	<b>685.32</b>	<b>44082.70</b>

<b>Expenditure</b>	<b>Budget 2020</b>		<b>Actual 2019</b>	
<b>Insurance:</b> High Street/Manse		<b>8000</b>		<b>7700.26</b>
<b>Sunday School/Children</b>		<b>1000</b>		<b>238.32</b>
<b>Organ, Choir &amp; Copyright</b>		<b>2000</b>		<b>1986.16</b>
<b>Goods and Services Tax</b>		<b>-</b>		<b>6353.96</b>
<b>Miscellaneous</b>		<b>10000</b>		<b>9284.56</b>
<b>Operating Expenditure</b>		<b>331000</b>		<b>312492.03</b>
<b>Outreach:</b>				
Mission and Service Fund	<b>32400</b>		<b>31212.00</b>	
Community Support (Larder, etc)	<b>2000</b>		<b>1500.00</b>	
Tom Sutherland	<b>500</b>		<b>500.00</b>	
		<b>34900</b>		<b>33812.00</b>
<b>Total Expenditure</b>		<b>365900</b>		<b>346304.03</b>

**Wesley Lease Account:**

<b>Final Balance 2019:</b>	<b>-2494.25</b>	
	<b>Budget 2020</b>	<b>Actual 2019</b>
<b>Income:</b>		
BSL Rent	73000	66117.82
<b>Total Income:</b>	<b>73000</b>	<b>66117.82</b>
<b>Expenditure:</b>		
Roof Loan Repayment	8400	8424.00
Transfer to Cash Account - Maintenance	10000	8528.96
Transfer to Cash Account - Cleaning	22000	19949.49
Transfer to Cash Account - Wages		28188.85
Transfer to Cash Account - Audit	2200	2100.00
Transfer to Cash Account - Insurance	8000	
Site Works		7000.00
Security Camera System		627.15
Organ Fund	10000	
Capital Works and Maintenance Reserve	5000	
Employment Reserve	5000	
<b>Total Expenditure:</b>	<b>70600</b>	<b>75939.86</b>
<b>Final Balance 2020: (approx)</b>	<b>0</b>	

**Notes:** 1. This proposed budget was endorsed by the Church Council at its meeting on the 18<sup>th</sup> February 2020.

2. The outstanding balance on the roof loan on the 31<sup>st</sup> December 2019 was \$64282.