



**2024**

**ANNUAL GENERAL MEETING**  
INCLUDING REPORTS AND BALANCE SHEETS

HIGH STREET UNITING CHURCH



# High Street Uniting Church AGM 2024

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# High Street Uniting Church AGM 2024

**Uniting Church in Australia**  
**High Street Uniting Church, Frankston**  
**Congregational Meeting: Annual General Meeting: Sunday 17<sup>th</sup> March 2024,**  
**10:00 am**  
**For the year ended 31<sup>st</sup> December, 2023**  
**Chairperson: Ross Huggard**

## **AGENDA**

1. Opening Prayer – *Rev Ross Pearce*
2. Welcome
3. In attendance
4. Apologies (read from list provided)
5. Confirmation of the minutes of the last AGM: 19<sup>th</sup> March, 2023 (see appendix)
6. Chairperson's remarks
7. Election of Elders, C.O.G Members and Church Council Members
8. Annual Reports: (see appendix)  
For Reception
  - 8.1 Church Council
  - 8.2 Minister
  - 8.3 Contemporary Oversight Group
  - 8.4 Monash University Chaplaincy
  - 8.5 Council of Elders
  - 8.6 Play Group
  - 8.7 Operation Larder
  - 8.8 LEGs
  - 8.9 Management Committee
  - 8.10 Choir
  - 8.11 Safe Church
  - 8.12 Walkie Talkies
  - 8.13 Brekky Club
  - 8.14 Social Justice Group
  - 8.15 Hall Hiring CommitteeFor Adoption
  - 8.16 Financial Report 2023 & Budget 2023/ Treasurer's Report
9. Closing Prayer – *Rev Ross Pearce*
10. Close of meeting



# High Street Uniting Church AGM 2024

## 5.1 Minutes from 2023

UNITING CHURCH IN AUSTRALIA  
HIGH STREET UNITING CHURCH, Frankston  
Annual General Meeting: Sunday 20<sup>th</sup> March 2023

**CHAIRPERSON:** Ross Huggard

### 1. WELCOME

The meeting commenced at 10:10 am.

Chairperson, Ross Huggard, welcomed all members.

### 2. OPENING PRAYER: Rev Ross Pearce

### 3. IN ATTENDANCE

Rev Ross Pearce, Ross Huggard, Keith Holmes, Julie Holmes, Erica Hutchinson, Marlene Thresher, Graham Peacock, Dawn Peacock, John Coulson, Jill Cayzer, Mac Cleland, Ann Cleland, Rona Russell, Roy Gieseman, Elaine Kenyon, Rev Alan Mathews, Monica Dick, Ali Vagenas, Gus De Groot, Phil McCall, Alan Jenkins, Gill Jenkins, Shirley Groves, Darryl Groves, Edna Runciman, Edna Reeves, Michael Johnson, Virgil Snyder, Aubrey Mair, Matthew Kim, Karin Jooste, Rev Brenda Cooper, Vilma LaBrooy, Sue Baker, Enid Churcher, Maree Gladstone, Noel Gladstone, Marg Scarlett, Lucas Scarlett, Robert Downing, Marilyn Downing, Denise Andrews, Howard Kerr, Andi Kerr, Barb Conner, Ley McIntosh, Michael Downing, Sherryn Downing, Meg Ryan, Rowena Quintanilla, Vicky Leitch, Yvonne Mitchell, John Annable, Tim Lake, Mandy Lake, Beryl Fithall, Wayne Fithall, Emma Lindenburg, Valmai Scully, Glenise Swallow, Jenny Forbes.

Zoom attendees: Harriet Holton, Rod Carruthers, Nylma Carruthers, Nancy Ferguson, Heather Rawson, Robert, and 3 unknown phone attendees.

### 4. APOLOGIES

Russell Pederick, Kerry Pederick, Joe Rankin, Eileen Rankin, Rev Ian Cayzer, Margaret Phillipe, John Upton, Rev Arthur Poole, Marilyn Sheerin, Jenny O'Mara, Bronwen Mathews, Marion Coulson, Debra Gibb, Mary McDonald, Robert Latimer, Anita Setterfield, Denis Setterfield, Jen Johnson, Mary McDonald, Rev Craig Mitchell.

The apologies were accepted.

### 5. TABLING OF MINUTES OF LAST ANNUAL GENERAL MEETING: 22<sup>nd</sup> March 2022

Proposed resolution: that the minutes of the last Annual General Meeting be accepted.



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Moved: Rona Russell  
Motion passed.

Seconded: Barb Conner

## 6. CHAIRPERSON'S REFLECTIONS & OBSERVATIONS

Once more, it is my privilege to revisit some of the significant aspects of our diverse, responsive and future-focused congregation over the last 12 months, especially from my vantage point as your Chairperson of Church Council. As I reflect on the 2022 year, please forgive any unintended omissions on my part!

It is always salutary to revisit one's notes from the previous year when determining what to spotlight. I note that this time last year I referred to coming out of the pandemic and moving forward. However, so many unexpected challenges continued to emerge in 2022 with economic, social and spiritual upheavals and changes abounding. 2022 saw more unparalleled flooding and natural disasters, in NSW, Queensland and Victoria, as well as overseas, and finding ways to respond continued to be a focus. The Ukraine conflict deepened and became a focal point for world concern, bringing with it further unforeseen global economic pressures. Other world theatres of war flared up in the Middle East and Africa, and the gap between the affluent developed world and the struggling developing world grew even larger. There could be little doubt that one of Rev David Fotheringham's final actions, to encourage and support the establishment of a Social Justice Committee was so timely and necessary.

It is also important that I acknowledge- and thank- so many of you who contribute so constantly and willingly to various aspects of our congregational life, and in 2022 once more this was so apparent. I wish to explicitly acknowledge those of you who are so instrumental in decision-making, spiritual and pastoral leadership in so many dimensions, especially pertinent as we conduct elections today for Church Council, COG and Elders. Without their selfless commitment and service we simply could not function as a viable church. It would be remiss of me not to explicitly acknowledge the ever-reliable and indefatigable efforts of our Treasurer, Keith Holmes and his capable assistant, Emma Lindenburg, especially given the complexities and challenges of our finances. May I also publicly acknowledge the very considerable workload undertaken on your behalf by Kerry Pederick, Church Council Secretary, and her proxy, Karin Jooste, who is once more acting as minute-taker today- thank you, Karin! The members of the JNC, so wonderfully led by Rev Joy Blamires, should also be acknowledged and thanked. I also wish to thank and acknowledge the service of several people no longer able to fulfil roles as in the past.

Some key elements of our 2022 congregational life together to reflect upon include:



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- The caring, supportive pastoral care offered by our appointed Pastoral Care associate, Mandy Lake, Elders and pastoral care visitors
- Our outreach to the students of Monash University Peninsula Campus by our Chaplain, Mandy Lake, supported by Alan and Gill Jenkins and others at the pancake breakfasts
- Continued oversight of Safe Church Practices by Mandy Lake
- The ever-reliable 40-year support for those in need of food essentials in our community provided by Operation Larder, which continues to flourish, and is well-symbolised by the annual Christmas Hamper collation, taking over our suite of buildings overseen by Dawn Peacock OAM. Dawn so ably supported by Graham Peacock, Graeme Horsburgh, Nylma Carruthers and others have continued so ensure its vibrancy.
- Similarly, our members supporting the wonderful outreach to the vulnerable in our local community through their practical support of the Brekky Club at Chisholm TAFE
- Periodic meetings of LEGS and UC Mission Guild continued to explore important social issues, offer fellowship and actively and financially support diverse local and overseas initiatives
- The seemingly endless demands our suite of buildings, and manse, impose on the Management Committee members of Mike Guest, Alan Jenkins and Robert Downing, to which they respond so willingly and positively- thank you! It is so normal to see Alan Jenkins rushing around discreetly during a service, ensuring that all is operational is it not?
- New groups which emerged in 2022 to support our church include the Social Justice Group, Gardening Club and Hall Hiring Committee and those involved further enhance aspects of the life and outreach of our congregation, for which we are truly grateful
- Our talented and diverse tech team who work away determinedly at the sound and data projector desk for each service, ensuring that the PPT slides, sound, visual images and Zoom all operate seamlessly, on most occasions. Thank you especially to Alan Jenkins, Karin Jooste, Tim Lake, Russell Pederick, Matthew Kim, Meg Ryan and Robert Downing for all your efforts...and any I have overlooked!
- Especially during the period when we were supported by our Supply Minister, Rev John Connan and his wife Ann, the COG team, led by a number of key contemporary service members, ensured that these services were lively, relevant, inclusive and vibrant. The contemporary band has continued to add a key dimension to this worship, including Kerry and Russell Pederick, Mike Guest, Tim Lake, John Annable, Dave Sherry, Valmai Scully, Bronwen and Alan Mathews, and others have all continued to utilise their musical gifts to enhance worship
- Meg Ryan and others have continued to support and nurture children and young families in the contemporary service, whilst Emma Lindenburg has continued to lead the Friday playgroup sessions.
- The 9am choir has continued to nurture and uplift traditional worship, led so ably by Bronwen Mathews and supported by the musical gifts of our organists/pianists, Nylma Carruthers and Elaine Keynon



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- Jill Cayzer: thank you for your ongoing commitment to our congregation in so many ways, including the key role of funeral verger.
- I wish to sincerely thank one person who ensures that everything runs smoothly on a daily basis, namely Esther Galvin, whose energy, insight, organisational skills, hard work and good humour have ensured that all aspects of our church operations are overseen with competence and capacity. Esther deserves all our thanks and gratitude!

Of course, 2022 saw our emotional farewell to Rev David Fotheringham, as he prepared to assume the mantle of Moderator. He left in his wake a vibrant, active and responsive church community. We were much blessed by the arrival of our new minister, Rev Ross Pearce in October and by the end of the year realised- with great joy- the wonderful gifts you will bestow on our congregation as we move forward. Thank you, Ross (the other one, that is!). We look forward with optimism to the year ahead. Shalom.

## 7. ELECTION OF ELDERS & CHURCH COUNCILLORS

Nominated as Church Councillors:

- John Coulson, Karin Jooste, Mike Guest, John Annable, Meg Ryan

Nominated as elders:

- Marlene Thresher, Keith Holmes, Robert Latimer

Nominated as COG members:

- Jackie Annable, Barb Conner, Tim Lake, Meg Ryan, Marg Scarlett

By ballot paper, all nominees were duly elected to their roles with overwhelming majority.

## 8. ANNUAL REPORTS

### For reception

Church Council report, Minister's report, Children, Youth & Family Ministry, COG, Monash University Chaplaincy, Council of Elders, Play Group, Operation Larder, LEGS, Mission Guild, Management Committee (Property), Choir, Safe Church, Walkie Talkies, Social Justice Committee, Gardening Club.

### For adoption

Financial Report: prepared by Keith Holmes, *Treasurer*.

Keith spoke to the financial reports:

- 2023 budget endorsed by Church Council on 7 February 2023
- He mentioned Emma's reliable assistance with grateful thanks
- Most transactions are now processed through internet banking, requiring two people to approve



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- The budget is for the church operational accounts and doesn't include church groups
- The level of rental income is uncertain this year as a number of hall hirers had to find a replacement venue after the hall ceiling damage, and may not permanently return.
- Due to increased use of our spaces (by hall hirers) we have engaged external cleaners, but needed to contract a more professional company in January, resulting in significantly higher costs to HSUC (reflected in the 2023 budget).
- Keith explained that the proceeds of the sale of our other property (formerly Wesley) to St Vincent de Paul was invested into the Money for Mission Fund and that we will receive an annual amount (4% interest guaranteed) for a number of years to replace the rental income.

Proposed resolution: that the 2022 financial statements and the 2023 budget be adopted.

Moved: Elaine Kenyon

Seconded: Marlene Thresher

Motion passed.

## **General Business:**

- It was noted that the Wednesday BBQ initiative was omitted in reports and the chairperson's comments
- Rev Alan Mathews spoke to the Brekkie Club report: Paul Edbrooke had made a commitment prior to the last state elections to fund the brekkie club with \$200K for the next four years if Labor was re-elected. The money is yet to be received. Alan invited congregational members to contact Paul Edbrooke to remind Paul about his financial commitment to Brekkie Club. There is also a Team Leader and Kitchen Supervisor volunteer role (Monday to Friday 6.30am to 8.30am) vacant and members are encouraged to apply or refer any suitable candidates to Alan.

9. **CLOSING PRAYER:** *Rev Ross Pearce*

10. **CLOSE OF MEETING** at 10:40 am





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## 7.1 Election of Elders, C.O.G Members and Church Council Members

The nominees for 2024 are:

Elders:

<b>Elder</b>	<b>Term</b>
Daryl Groves	5 years
Shirley Groves	5 years
Neville Parker	5 years

Church Council:

<b>Church Councillor</b>	<b>Term</b>
Kerry Pederick	5 years
Dawn Peacock	3 years
Marg Scarlett	3 years



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## 8.1 Church Council Report: Year ended December 2023

### 1. Overview

2023, in keeping with recent years, presented many new opportunities and unexpected situations for your Church Council to consider and confront. Whilst it was a wonderful year with respect to Rev Ross Pearce being able to consolidate his presence and positive influence on our congregation, it was also a year when change continued to be the order of the day. The steadfast commitment of Church Council members to HSUC must be acknowledged and applauded, as it helps to guide and direct you, the congregation, through often rather turbulent waters. I especially wish to publicly acknowledge the ongoing dedicated work, of Keith Holmes, our astute and meticulous Treasurer, aided by his assistant Treasurer, Emma Lindenburg, along with our ever-reliable Secretary, Kerry Pederick, aided by Karin Jooste, who has also been our AGM minute-taker. Thank you!

### **Key challenges facing us in 2023**

Each year, given Church Council's responsibility for the oversight of all aspects of church operations, contentious and challenging issues need to appropriately considered and resolved. Some of the most significant of these dealt with in 2023 were:

- **Financial challenges.** Largely due to people leaving the congregation for various reasons (age/relocation/passing away...), a notable decline in the rate of planned giving was observed and analysed through the careful stewardship of Keith Holmes. With the end of COVID lockdowns, rental income increased once more, but remained less than pre-COVID. Some unexpected windfalls came from higher than anticipated interest income. However, in alignment with all individuals and businesses, HSUC unavoidably experienced increased costs of utilities, cleaning, insurance and maintenance. Due to severe under-performance of cleaners, the decision was taken, after careful investigation and interviews by the Church Council Executive, to appoint new cleaners, with a different approach. Whilst more costly, we were convinced that this would be much more suitable and reliable, and this has been shown to be the case. Clearly, our ongoing financial situation will need to be continually closely monitored and overseen.
- **Church layout and flexibility.** In response to a very thoughtful and considered letter from Fiona Ryan, on behalf of the contemporary service, ongoing consideration of, and experimentation with, the usual organisation of pews was undertaken. It was recognised that different worship styles seemed to favour different layouts, and the decision by the original architect, David Reid, to have readily moveable pews, was intended to accommodate this reality. OHS needs and access for disabled people, as well as for funerals, all needed to be taken into account. Several working parties were instigated but no clearly agreed single layout position emerged. Moreover, the different groups who use the worship space, tend to realign the pews to suit their own needs and so there is much movement on a regular basis in any case. So, for now, this will not change.



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- **Building improvements and concerns.** At each of our bi-monthly meetings, our constantly busy Management Committee, led by Michael Guest, and very ably supported by Alan Jenkins, outlined pressing tasks which needed to be undertaken or planned for. Matters such as installing a ramp access to the church, ensuring that the church heating was fully and reliably operational, replacing the church projector, repairing the hall ceiling, focusing on starting to address problems associated with our asbestos roofing in the halls and meeting Synod and Victorian government regulations and requirements, were all on their crowded agenda. A combination of ageing buildings, new externally-imposed rules and inevitable 'wear and tear' associated with extensive usage, all provided ongoing challenges and demands. These will continue into the foreseeable future, and whilst funds are continually set aside for such contingencies, the rising costs of materials and labour have meant that the allocated funds are often inadequate. Major re-roofing of the halls, to remove asbestos, will be very costly, and hopefully can be essentially funded with money accrued from the Wesley sale (Money for Mission program).
- **Supporting and nurturing the 'First Third'.** It was continually observed with great concern, that our support and encouragement for younger people and families in our midst was not as active as it might have been. Following the departure of our former Youth and Families Worker (Hannah Dungan), there has been a vacancy in that role. Whilst Meg Ryan and others continue to uphold the small group of young families in our church, the future needed to be prayerfully and inspirationally planned for. This matter will continue to be a real priority.
- **Support for the Social Justice Group.** This group came into existence in 2022 and has held regular monthly meetings, aligned to its agreed four main focus areas: refugees, climate change, homelessness and the First Nations People of Australia. The very visible prominent refugee banner at the front of the church, funded by members of the congregation, was replaced. In its stead, a focus on the 2023 Voice Referendum was targeted: 'Voice Your Support for a First Nation's Voice'. This banner was commented on by many, including those attending the May 2023 fete. External briefings and meetings by members of the group have added to its dimensions. Church Council continued to be committed to actively supporting this key new group and its work into the future, given its active and educative stance on key social matters as endorsed by the Uniting Church.
- **Support for the local homeless.** HSUC can be proud of its ongoing support for the homeless and needy through Operation Larder, the Wednesday barbeque, active support for the Frankston 'Brekky Club' and other collaborative efforts with local support groups. In the latter part of the year, Church Council was obliged to once more respond to the needs of a homeless local man, who sought to camp on-site. Many issues arose from the period when he was located at HSUC and this led to a set of protocols being instituted for any future requests. We concluded that we were not equipped to deal with the daily needs of such people at risk, but needed to



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be able to be generous, caring and compassionate for their needs and circumstances. We acknowledged how fortunate we are to have Mandy Lake in her key Pastoral Care role, given her professional background as a social worker with considerable expertise and experience in dealing with such at-risk and homeless individuals.

## 2. Future plans?

- 2023 saw our wonderfully creative, thoughtful and inspirational Minister, Ross Pearce, able to reveal his talents, capacities and vision in full. Church Council happily endorsed his plan to have an inaugural Christmas in July, which saw around 75 attendees enjoy a shared meal and conviviality, with Christmas-decorated tables and local outreach supported (\$2,600 to the Community Kitchen). Hopefully, this can become an annual event! As part of our Christmas services, a whimsical and humorous take on the Christmas story was performed through Ross' own play, 'Judea Tonight'. This enabled a cross-section of congregational members to perform and was another much-appreciated innovation. Ross also posed the challenge of exploring ways of growing the church in new ways, and this is a work in progress.
- We are very conscious of the need to support and uphold the work undertaken in the area of pastoral care. Accordingly, Mandy Lake, whose paid position as Chaplain at Monash University, Peninsula Campus ceased in 2022 (whilst she continued to voluntarily undertake it in 2023), has been employed on a small-time fraction to undertake pastoral support. In 2023 this was funded from our employment reserve. We are very grateful to Mandy for her willingness to work in this manner, with her typical sensitivity, care and supportive words. She adds a very important and valued dimension to the ministry team, for which we are all most grateful.

## 3. Final words

May I thank all of you for your support and encouragement across the fifteen years I have performed this role as Chairperson of your Church Council. In 2023 I continued to be upheld by our ever affable and cheerful minister, Rev Ross Pearce, our 'team' of retired ministers and especially our wonderful Office Administrator, Esther Galvin. Esther's systematic and tireless work, oversight and attention to detail has ensured that our church can operate efficiently, adapt to changes as needed and support its many operational dimensions. At every Church Council meeting there has been a grateful acknowledgement to Esther for all of her hard work, initiative and support.

Our church continues to be vibrant, energised and diverse, willing to adapt to new challenges and situations. Our Minister, Rev Ross Pearce, has shown his willingness to lead us into new pathways, as well as known ones, with his characteristic smile, sense of innovation and energy. I look forward to continuing to work with you and your Church Council, serving Christ, as we all journey into a volatile but exciting future.

Shalom

**Ross Huggard, *Chairperson***



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## 8.2 Minister's Report: Year ended December 2023

Settling in, seeing and finding the needs, trying new things; 2023 was a year of transition and learning, along with the important, regular services and activities in this busy community. This report covers those things that I am involved in and, of course, there is so much more to a church than that, and I encourage you to read all this year's reports as they celebrate all the ministry and mission of this community.

### Spiritual Health

The regular cycle of worship in both our communities continued through the year, along with a slight increase in the number of combined services as we gathered on the fifth Sundays to worship together and listen to an invited speaker; Mark Zirnsak and Claire Harvey talking about CoPower and Scott Carson talking about the Business of Smiles. Taking the opportunities to gather as a whole congregation is an important expression of unity and, as the new minister, I am interested in making Combined Services truly combined, that is united – in style and music – to allow everyone to worship.

It is encouraging to see the ongoing Bible Study group on Tuesdays; we tried an evening group on Thursdays but with limited success. I am always open to organising small groups or Bible studies.

Over the year, I officiated at 8 funerals here at High St or for members but at other locations, as well as 2 funerals for people from the wider community. Despite the 'official' church orders, funerals are a private matter for families, and the variety of funerals or memorial services is increasing with differences in style, content, and location. To assist people in their grieving it is valuable to have a casket at the funeral, however we have an increasing incidence of cremation followed by a memorial service. I now advise families against choosing hymns unless they are sure a large number of attendees are 'church' people. These changes will continue as we see an aging and shrinking church and end of life decisions made by family members with no connection to a church.

On the other hand, we welcomed one person in baptism – Chey Joost-Lake – in our Contemporary Service.

### Community Health

The High St suite of buildings is a busy place every week, not just with groups hiring space but also with our own groups and we have groups meeting at other places. And we have the biannual fete. These are all good signs of community health, as is use of the buildings beyond the worship time on Sunday, particularly as so many of our building users are community groups themselves.

It is good to have so many groups, however one thing I noticed in my early months here at High St, was a shortage of opportunities for all the congregation to gather and share in hospitality and community, which is why I organised the Christmas in July event. This proved to be a great success, with a hall full of people celebrating



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the joys of a Christmas feast. We are planning for this to be an ongoing, annual event.

It was a joy to 'boast' about the many meal programs that are a part of High St in the Presbytery Newsletter last year. The Wednesday BBQ, the Saturday Meals, the University Pancake Days, and our volunteers at Brekky Club, are all great signs of a community reaching out to the wider community.

## Physical Health

The church as whole is getting older and smaller, and we are not immune from that shift in demographics. While we have younger members, we have an increasing number of older members with health and mobility issues. While this is an issue of pastoral care and prayer, it is also an issue of building accessibility. We need to become increasingly aware of space for walking aids, steps, slip and trip hazards, car parking close to the door, and seating availability. Interestingly, a lot of those issues apply just as well to children.

## Personal

2023 was the year that I finally succumbed to COVID 19, and I was grateful for the ministry and worship support that was available within our community. It was also the year that Carmen and I were able to undertake a trip to the USA; a great experience.

## Thanks

Firstly, I would like to take this opportunity to thank Esther for all her work as Office Administrator. Not every church or every minister is blessed with such support, and particularly with such friendly and helpful support. I would like to thank all the many volunteers on our rosters, particularly those who also assist in the special services, funerals and behind the scenes work. And I thank the Elders and the COG group for all their work in leading and upholding all the members in their ministry and mission, and the Church Council for the constant work of guiding the whole community in their walk of faith and all the nuts and bolts of maintaining a church.

Rev Ross Pearce





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## 8.3 Contemporary Oversight Group: Year ended December 2023

COG has the responsibility to consider the life of the Contemporary (10:40) congregation including pastoral oversight of those who associate with it. COG has met on Zoom most months since March 2023, although we had a hiatus when people were away or having operations.

Membership has changed significantly with the departure of Kerry Pederick (Secretary), and Michael Downing. We sincerely thank them both for their contribution to COG in past years, particularly Kerry who has been a member of COG, and our secretary, since COG began many years ago. She deserves a break! We were also sad to lose Barb Connor who had been a member for a long time and made a great contribution. Current membership is now – Tim Lake (Chair), Ross Pearce (Minister), Meg Ryan, Jackie Annable, and Marg Scarlett. We are also pleased to welcome Irene Heidenreich to COG and look forward to her contribution. The position of Secretary is currently vacant.

In the past 12 months we have considered a number of issues affecting the life of the 10:40 worship and sought to make plans, take actions, consider options, generally oversee the life of the congregation. These have included:

- The methodology of our pastoral care in the contemporary congregation, both formally and informally. Through discussion and consideration of the issue, as well as consultation with the congregation, we decided to create a sub-group of COG called Pastoral Care Clearing House, otherwise known as PaCCH (pronounced 'patch'). This group has the membership of Ross Pearce, Mandy Lake, Marg Scarlett and Jackie Annable. The purpose of PaCCH is to act as a clearing house of pastoral concerns of the congregation and then to facilitate support of these concerns through an appropriate mechanism. This could be a particular person offering practical support, organising a visit to the person by an appropriate person, connection to prayer opportunities, one-to-one follow up by Ross or Mandy, and so on. Pastoral Care amongst the membership of the 10:40 service happens in a myriad of ways and the role of PaCCH is to ensure that no one 'falls through the cracks' of this informal pastoral care.
- Management of the conduct of the 10:40 congregation's worshipping life, including specific plans for worship, worship planning teams, children's involvement and activities, technical support, rostering, and so on.
- Conversations regarding the future of our funded Children/Youth Worker position
- Discussion surrounding new initiatives for the congregation
- Discussions around the future of combined worships.
- Participation in Clean Up Australia Day
- The selection of an appropriate on-line worship resources
- Potential and developing connection with Somers camp



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I would like to thank the members of COG for their persistent and diligent contribution to COG and the life of the contemporary congregation.

Prepared by Tim Lake – March 2024

## **8.4 Monash University Chaplaincy: Year ended December 2023**

I continued in a voluntary capacity as a Chaplain during 2023, being on campus for three mornings each week. University life during 2023 was effectively back to “normal”, with students enjoying all the regular activities and events on campus in addition to their studies.

Pancake breakfasts continued to be very successful, attracting anywhere between 80 and 180 students per week, depending on the time of semester, and how many students were out on placements. It continues to be a well-known and respected activity on campus, where students and staff can come and not only enjoy a delicious breakfast, but meet up with classmates or colleagues before or after classes, make new friends, and provide support for each other in doing so. It also continues to be a great way of people getting to know the Chaplain in a more informal kind of setting, which is invaluable. Thank you to my wonderful core volunteers in 2023, Alan, Gill, and Tim, and to some regular student helpers as well.

I was involved again in organising an Eid Celebration around Ramadan, which attracted around 75 people, including Muslim students and their families, and other staff and students who were interested in sharing and learning about these important celebrations for people of diverse faiths and cultures. This event has become a great collaboration between different areas of the University, including the Student Union, Residential Services, Campus Co-ordinator, and Chaplaincy, and is very much appreciated by our Muslim friends, many of whom are away from close family and friends at this important time of the year for them.

I also continued to have many pastoral care conversations with students and staff in relation to a range of issues. Many times, the discussions are around stress and anxiety of the learning and teaching environment, in addition to other personal issues such as health, caring, family difficulties, and relationships. It's always a privilege for me for people to share their personal stories and experiences, and I try to offer support as best I can, linking people up with other University support services where appropriate.

Many thanks again to the High St congregation who are always so supportive of me as I've gone about this work.

Mandy Lake.





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## **8.5 Council of Elders Report: Year ended December 2022**

The Council continued its long tradition of striving to build up - in faith and love - the nine o'clock congregation, sustaining members in hope and encouraging them towards fuller participation in Christ's mission in the world. It is guided by the congregation's vision statements: Embracing all people with Christ's compassion, strengthening community through the Holy Spirit, and to a lesser extent - because they generally worship at 10.40 - connecting younger generations in God's love.

Council met ten times during the year, each meeting contained a segment providing each elder with an opportunity to share how they were travelling and commenting on the needs and challenges facing their members.

Broadcasting the service by 'Zoom' continued throughout the year and many of the more elderly members took advantage of this facility. They find arising early enough to attend the service personally is getting harder and organising transport is becoming more difficult.

Robert Latimer was elected to the council in March and enthusiastically took up his duties. The other elders: Jill Cayzer, Mac Cleland, John Coulson, Shirley and Daryl Groves, Keith Holmes, Jen Johnson, Erica Hutchinson, Dawn Peacock, Rona Russell, Marlene Thresher (minute secretary) and Stanley Zhungu continued their valuable service. Ann Cleland continued as a pastoral carer. Jen Johnson has had leave of absence.

The monthly communion service and afternoon tea for the members who reside at Baxter Village and a few others was continued through the year and is very much appreciated. The leadership continued to be shared among the several retired ministers in our parish, supported by key members of council.

We wish to record the supportive leadership of our minister, Rev Ross Pearce, in all our activities during the year and of his new ideas on parish life. Marlene Thresher continued to coordinate the Prayer Chain, receiving requests from the Prayer Box located in the foyer, by phone, from reports from Elder's meetings and the like. She continued as minute secretary and we record our appreciation of her dedication and the posting of suitable letters or notes to members on the occasion of significant events in their lives. Mandy Lake continued to support the elders with more specific pastoral care of more needy parishioners. This support is very much appreciated. We also record the thoughtful and enthusiastic support provided by the office administrator, Esther Galvin,

During 2024, we aim to continue to facilitate a wholehearted and friendly worshipping community and welcome all who come to the 9.00 service.

John Coulson

## **8.6 Play Group Report: Year ended December 2023**

Playgroup had a good year in 2023. We had regular attendance of 4-6 families each week. They built a close connection both as parents/grandparents supporting each other and also the children becoming good friends. One child held their birthday party in the back hall and invited their playgroup friends along.



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There was a very crafty group of pre-school aged girls. Each week I provided them with an exciting craft activity which they made and extended upon. I enjoyed seeing what creations they would come up with. This group also loved stories, so I always read one (or more) book while they ate their morning snack.

We celebrated Easter by having an Easter hunt in the church. I hid plastic eggs with chicks in them for them to find with the Easter baskets they had made. They had so much fun that the next week they tried to go in the church after playgroup instead of going home. For Christmas I planned a weekly craft activity with a related story during advent. I also gave them gifts of a Christmas story or activity book.

Some families have left in 2024 to go to school or because they have changes in their weekly routine. We have begun advertising through the Frankston Council and one mother is advertising on social media for us. We have seen a few new faces already and are looking forward to building up a new group in 2024.

A big thankyou to Jill Cayzer and her ongoing contributions to playgroup. Everyone misses her if she's not there. Thankyou also to Keith Holmes who helps each week by packing up the furniture.

Emma Lindenburg  
Playgroup Coordinator

## **8.7 Operation Larder Inc. President's Report: Year ended December 2023**

This year is Operation Larder's 41st Birthday. There are a few changes as the Virus retreats a little but the world will never be the same.

Food Bank Victoria is still a major supplier of goods we can circulate among our clientele at a greatly reduced cost. Local suppliers filled the gaps.

Julie Burnham has again taken on the ordering and delivery for Larder and Community Support Frankston. We thank Julie for her enthusiasm and the capable way she has organised our outreach program. Other thanks go to secretary Nylma Carruthers for keeping us informed; Graeme Horsborough our Treasurer for keeping our finances in order and Graham Peacock for dealing with the applications for donations.

Monetary donations have been received from: Frankston Council Community Support, Lord Mayor's Charitable fund, Share Appeal and Colliers Foundation. Other donations of food have been received from the local Soroptimist Group and Beta Sigma Phi. Added to this our own Cheese club continues to regularly supply blocks of cheese.

We packed more Christmas Hampers than ever; a great achievement!

We are grateful to all who give us assistance and encouragement as we keep our promise of support for those who need help in the Frankston Community.

Dawn Peacock (President)



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## 8.8 Ladies Evening Group President's Report: Year ended December 2023

### JANUARY

A time to relax and regenerate for the year ahead. The year begins with 35 members. Members of LEGS bereavement group paid a visit to Alice Needs and Peggy Menge on their recent loss.

### FEBRUARY

Our program for the year began with a "God Class Movie *Falling for Figaro*". We helped to celebrate John Holton's 75th birthday party in the church hall. The celebration of two members "big O" birthdays – Jenny Johnson and Brenda Cooper.

### MARCH

Give thanks to Members of LEGS for helping prepare and deliver **World Day of Prayer**. Dawn Peacock, AOM, addressed members on Social Justice Group and Larder. Catering for the memorial service for Fay Dungey, a long-time member of LEGS. Another "big O" birthday celebrated by Edna Reeves.

### APRIL

Rona Russell shared her experience as a volunteer – the Samoa Sunami, working with Frankston Hospital. Beryl and Wayne celebrated their 50th wedding anniversary and Lindy Lane celebrating a "big O" birthday this month. Prepared flowers for the funeral of Cynthia Beswick. LEGS assisted with preparation for the memorial service of Ross Huggard's mother Bernice. Members supported the concert for LARDER.

### MAY

Preparing for the May Mother's Day Fete. Alice Needs led the group in making cards for the Mother's Day stall. LEGS members managed the book stall (\$515.05), LEGS table (\$271) and catering (\$525.05).

### JUNE

Sadly, another funeral for LEGS to prepare flowers and provide catering. Guest speaker at LEGS meeting was the Rev Ross – it was so nice to hear about the man and his journey to arrive at High Street Uniting Church.

### JULY

Guest speaker at LEGS Carmen Schmandtke all about Massage. Carmen enlightened members on small ways in which we can nurture ourselves by massage. Flowers and catering for the funeral of Jean Macpherson.

### AUGUST

Bayside Community Kitchen provided dinner for LEGS Members, cost per person \$10 – in addition LEGS donated \$400 to the Bayside Community Kitchen. Speakers Scott and Naomi. Catering for the funeral of Barbara Conner, a long-standing member of LEGS, sadly missed by all. August was not the kindest of month for LEGS Members with the passing of Irene's brother and her mother-in-law going into care.



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## **SEPTEMBER**

LEGS members managed the “Good Old Fashioned Aussie Fundraiser” on Saturday afternoon, great fun, fabulous music and singalong with Rob Foenander and of course afternoon tea featuring lamingtons, pav, vegemite sandwiches and fairy bread – what is more Aussie than that? Total raised \$1210.

## **OCTOBER**

Our guest speakers this month were John and Elaine Govan who provided us with the knowledge of the assistance they give to the Bangladesh Children’s Home. LEGS donated \$400 toward this cause. The highlight this month would have to be the weekend at Phillip Island with 18 members participating – great time had by all. LEGs catered for the 30th Birthday of Catherine Annabel \$500 to LEGS after expenses.

## **NOVEMBER**

Here we are at the AGM – another year, another opportunity to serve LEGS, to provide support to not only our members but to various community groups as the needs arise. To enjoy the friendship of members and to be there for others as the need arises. We now plan for the December Fete and also the catering for the wedding of Alexa Matthews on 25th November, donated \$100 to LEGS.

The election of committee for 2024 – President Marg Scarlett; Vice President Dorothy Penny;

Secretary Lindy Lane; Committee Members Bronwen Mathews, Joy Butcher, Anita Setterfield,

Marilyn Downing (Sympathy); Beryl Fithall (Sick & Birthdays); Irene Heidenreich (Catering Coordinator)

and Gill Jenkins (Speaker Liaison).

## **DECEMBER**

We meet for the last time this year at a Christmas Dinner to be held at Settlers Run. In recognition of the work the ladies of LEGS do throughout the year, members paid \$30 and LEGS paid \$9 per person. December Fete involved LEGS looking after the morning tea, books, plants and the LEGS table. Boxing Day was a very sad day as we heard of the unexpected passing of our much-loved member Patti Scully.

We currently have a total of 35 members and the door is always open to welcome more.

In closing this report my thanks and appreciation must go to the LEGS Committee Members for their continual support throughout the year.

Marg Scarlett  
PRESIDENT  
Ladies Evening Group (LEGS)



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## 8.9 Management Committee Report: Year ended December 2023

The Management Committee has been working through the requirements put in place by Government and Synod for the Essential Safety Measures and the maintenance and upkeep of the church buildings.

Some of the things included were:

- The completion of the decking and ramp outside the West church door to allow wheelchair egress in case of emergency.
- The testing of the electrical switchboards, the exit signs, and the emergency lighting. All the exit signs and emergency lighting failed the test and were subsequently replaced. New exit lights were installed in the rear kitchen, the Blue room, and the office ramp.
- The removal of slide bolts from doors in the church.
- The implementation of an Emergency Evacuation plan and the successful trial evacuation held during a church service.
- The replacement of the spouting on the front and rear of the foyer.
- We have had an ongoing issue with the control of the heaters in the church. The wireless controls were unreliable and were replaced with wired controls mounted inside the entry door to the church. This seems to have fixed the problem.
- A severe mice problem was reported in the rear storage room. Inspection found that food was stored there in open containers. Some of the food was removed and sealed containers used. The room was professionally cleaned and fumigated.
- The poor condition of the metal framed windows in the rear hall has led to the cracking and breaking of some windows. The glass has been replaced, but it indicates a larger problem in future. All the windows will need to be replaced. An estimate for the replacement of the steel windows in both halls and the Blue room was in excess of \$200,000.
- The pipe organ developed a fault which required maintenance.
- Agreement has been reached for the removal of the asbestos roofing on the store room at the rear of the back hall. This will be done by a dedicated team in the near future, and Colorbond roofing installed. The successful completion of this job will give us an indication of the ability and of cost to complete the removal of the asbestos roofing from both halls.



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The sign at the front of the property was in poor condition. A new sign was designed and installed displaying the name of our current minister and updated information regarding services including for the Chinese congregation.

We would like to make special mention of the work done by the Garden Club led by Anita Setterfield. They have done a wonderful job of keeping the church grounds and gardens in top condition. There have also been many day-to-day issues that have come up during the year, and we are grateful to Esther for her wonderful ability to advise us and to cope with the calling of tradespeople to assist.

Yours in Christ  
Mike & Alan

## **8.10 Choir Report: Year ended December 2023**

2023 has been a good year for the choir and congregational singing at HSUCA. Warm thanks again go to Nylma Carruthers and Elaine Kenyon who have continued to be our accompanists for this year. Also, a big thankyou goes to Elaine for deputising as conductor when I have been unavailable. If there is anyone in the congregation who would be willing to play the piano and/or organ for worship we would still appreciate being able to add you to the roster too.

The choir hopes to continue in 2024 to sing a mixture of songs, hymns and anthems all chosen to suit the Lectionary readings or the Church year.

I thank the choir members for their commitment and regular support by attending practice when we have been able to meet again. Please note that the practices are on Wednesday afternoons from 3.00-4.00pm and we contribute to the 9.00am weekly church services. In the cold month of July and the holiday season in January, the choir plan to recess.

It was with great pleasure that we have added two new people to our number. Roberta McGregor and Anne Glading have moved down from NSW to live in Seaford. Both ladies are accomplished musicians and have enriched our sound. For periods of time in 2023 we have been without a few members due to health reasons and very glad to welcome them back as they have recovered and returned to singing with the choir. We regret that Joe Rankin has decided to retire from singing in the choir. We will miss him and his witty comments at practice. Any congregational members interested in joining the choir or wanting to try singing with us will be warmly welcomed.

We have again enjoyed fellowship together, and got to know our new members a little better, at a luncheon in December 2023, for our Christmas break-up, at the home of Bronwen and Alan Mathews.

Bronwen Mathews





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## 8.11 Safe Church Report: Year ended December 2023

High St Uniting Church continues to maintain its commitments in relation to the Uniting Church Synod of Victoria and Tasmania's Safe Church policies and procedures.

These policies and procedures support the Uniting Church in Australia's commitment to provide safe environments where children are cared for, respected, nurtured and sustained, and to do all in our power to safeguard children from abuse.

This includes Working with Children Checks and training for the following in our church:

• Ministers (active and retired) • Candidates for ministry • Pastors • Lay preachers • Chaplains • Appointed leaders (see below) • Employees, volunteers and all other people who do paid or unpaid work with children and young people in programs, events and activities run on behalf of congregations, presbyteries or the Synod.

An 'appointed leader' includes, but is not limited to, the following:

• Church councillors • Elders • Worship leaders • Pastoral carers • Anyone commissioned by the Church Council to perform a leadership role • Music leaders and organists • Bible study leaders • Anyone who works/volunteers with children, young or vulnerable people. (Working with Children Check Policy, Uniting Church Synod of Victoria and Tasmania, 2023.)

We currently have 48 people from our congregation who fall in these categories on our register. The initial Safe Church training was held in 2018, and these people are now required to complete the updated refresher training from the Synod. A group training session was held on Sunday 19th November, at 4.00pm, and was attended by 10 people. The remainder on our register have received correspondence requesting that they complete the training individually, either online or self-paced through a workbook, and I am in the process of following up to ensure this has happened.

Mandy Lake.



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## 8.12 Walkie Talkies Report: Year ended December 2023

During 2023 the Walking Group continues to provide enjoyment, fitness and fellowship for all those who participate.

On Saturday Walkie/Talkies usually number 10/12 and as in previous years we have breakfast somewhere on the Peninsula and follow this with an hour's walk. We meet at 8:30am and are usually back at our cars by 10:30 on the 4th Saturday of each month.

Tuesday/Thursday walks happily continue either with refreshments during or at the completion of the walk. The decision was made to start at 8:30 in January, February and March, and 9:30 for the rest of the year. Regular walkers are happy to adjust their pace to accommodate new trekkers so feel free to join us at any time.



Ley McIntosh Coordinator Walkie/Talkies.  
Phone: 0408355622

## 8.13 Brekky Club Report: Year ended December 2023

As you will read, 2023 has been a big year for the Frankston Brekky Club. The ongoing gift of a kitchen and restaurant in Building N of Chisholm Institute allowed us to continue providing a safe place for breakfast for people living in 'marginal' situations from Monday to Friday each week – in all types of weather. The sense of community that has developed between the team of volunteers and the clients is a blessing.

At the beginning of 2023, because our income was tight, the key roles of Brekky Club Manager and Client Support Person were being filled by volunteers Helen (who ran the kitchen, did the rosters and food ordering) and Ryan (who looked after the wellbeing of clients). During the year, with promises of \$50,000 each year for four years from the Victorian Labor Government to fund those two roles, the committee re-wrote the job descriptions: in part because of the changing nature of the client services to a chaplaincy focus. The appointment of Roz Pera and Neil Earl to these key roles has been a good thing.

However, it took the Brekky Club Committee significant time and much negotiation to secure the 2023 monies. The first instalment finally arrived in November. Thank you to the members of High Street Uniting Church who helped secure the funding by writing or phoning our local member, Paul Edbrooke. While waiting, Frankston Life generously funded the two paid positions.





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To pay for the 10,000 meals prepared and served each year, grants are sought to buy the food; and gifts of bread and eggs are gratefully received.

With toast, bacon, sausages, eggs, baked beans and pancakes available – as well as drinks, cereal

and fruit – everyone is able to have a good meal.

Channel 9's A Current Affair spot "The volunteer breakfast club where the friendship is just as good as the food" in November gave us a sense of joy and wellbeing about Brekky Club; but it wasn't for long. Soon after, we were informed that we would need a new location for Brekky Club – from the end of February 2024. So, a hectic search began for new premises. Then, before we found anywhere to go, a big storm led to the condemning of Building N; and we were out, without a home, just before Christmas.

As a temporary measure, our own church, High Street Uniting, has opened its doors – allowing Brekky club to continue with a limited menu. Hopefully, a permanent location with suitable facilities can be found early in 2024.

Written by Alan Mathews  
February 2024

## 8.14 Social Justice Group Report: Year ended December 2023

The Social Justice Group met throughout 2023 to continue to discuss the four social issues the group had identified requiring a call for action: Homelessness, Aboriginal and Torres Strait Islander peoples, Asylum Seekers and Refugees, and Climate Change. We endeavour to concentrate our call for action one issue at a time to have a greater impact.

### Actions

Asylum Seekers and Refugees: With the support of the LEGS group, HSUC held a fundraising morning tea. A total of \$1,181.20 was raised and donated to the Asylum Seekers and Refugee Centre. The group also invited Grandmother for Refugees to speak to the LEGS group to hear and learn about the wonderful work they are doing to support the local refugee community.

<https://www.grandmothersforrefugees.com/>

Aboriginal and Torres Strait Islander peoples: For some, the Voice Referendum was a disappointing result. Nevertheless, HSUC made positive contribution and commitment to the campaign. We hope to continue to raise awareness through



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challenging discussion and establishing purposeful relationships with local Aboriginal and Torres Strait Islander people's community. Ensuring as a church we are informed and guided by the challenges identified by local Aboriginal and Torres Strait Islander community groups.

Homelessness: A few members of the Social Justice group members attended the Peninsula Voice: Ideas from the Homelessness Crisis Forum. Peninsula Voice delivered 3 events and produced a report on the findings of those events and conversations. The report can be accessed by using the link <https://www.peninsulavoice.org.au/our-events>

Climate Change: The climate change banner is up. It is our current issue, and we are discussing approaches to how we could impact change and raise awareness. The Social Justice group would like to thank Dawn and Graham Peacock, and Ann and John Connan, for their generous donation toward the funding of our banners.

Thank you HSUC congregation for your support throughout 2023.

Social Justice Group.

## **8.15 Hall Hiring Committee Report: Year ended December 2023**

The small Hall Hiring Committee continued in 2023. It was set up for the purpose of supporting our Office Administrator (Esther) with her important work in hiring out our church buildings. The committee members are Keith Holmes, Emma Lindenberg and Mandy Lake, who met occasionally with Esther to agree on parameters for hall hiring, hall hiring rates, and to deal with any issues that arose or questions that Esther had. The committee are very happy to report on Esther's very organised and efficient work in this area, and also the current usage of our buildings.

Our property is being used every single day by a wide variety of groups, including essential support groups (e.g. AA, GA, Red Cross), not for profit community groups (e.g. carer groups, recreational groups), and several commercial groups.

One new development for 2024 is a number of groups who have moved from St Pauls Anglican Church across the road. St Pauls are no longer hiring their facilities and we have been able to successfully slot them into our program.



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## 8.16 For Adoption: Financial Report 2023 & Budget 2023

PROPOSED BUDGET 2024 - Income/Expenditure for 12 months

Income	Budget 2024		Actual 2023	
Planned Giving	100000		112290.51	
Open Plate	5000	105000	5086.50	117377.01
Rental Income:				
High Street		46000		31004.50
Donations/Bequests		1500		1450.00
Donations: Children's Outreach		500		550.00
Feta/Bazaar		10000		10274.85
Interest – Cash Management A/c		200		179.20
GST Reimbursement MBA		1000		867.76
Interest – Atkinson Foundation		3000		2722.27
Interest – Guest Foundation		4000		3501.03
Goods and Services Tax				963.00
Reimbursements/Miscellaneous		6000		17867.00
BOMAR Grants		9000		
Operating Income		186200		186756.62
Transfer from Wesley Lease		20000		20366.41
Transfer from Employment Reserve		22000		4200.00
Transfer from Bequest				400.00
Money for Mission Fund		50000		49137.69
Unit Price Adjustment				183.94
Total Income		278200		261044.66

Expenditure	Budget 2024		Actual 2023	
Ministerial Stipends/Allowances	118000		111307.99	
Synod Fixed Charges/Workcare	5000		4802.00	
Visiting Preachers	1000	124000	864.95	116974.94
Administration Costs:				
Secretarial Salary/Superannuation	33000		31604.49	
Other Remuneration	1000		565.34	
Printing/Stationery, etc	1000		1245.46	
Postage/Office Expenses	1500		1623.66	
Telephones/Internet	2000		1943.29	
Photocopying	5000		4655.10	
Audit	2100	45600	1950.00	43587.34
Planned Giving Expenses		500		520.00
Property Costs:				
Cleaning	36000		32794.66	
Gas/Electricity	10000		8358.07	
Maintenance	10000		11814.71	
Rates – Council	3000		2849.35	
Rates – Water	2500		2161.10	
Fire Brigade Levy	500	62000	604.64	58582.53



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Expenditure	Budget 2024		Actual 2023	
Insurance: High Street/Manse		12000		11120.26
Sunday School/Children		1000		208.14
Organ, Choir and Copyright		2500		2245.10
Goods and Services Tax				8077.83
Miscellaneous		10000		7103.05
Transfer to Employment Reserve				
<b>Operating Expenditure</b>		<b>257600</b>		<b>248419.19</b>
<b>Outreach:</b>				
Mission and Service Fund	12000		12000.00	
Community Support (Larder, etc)	1500		100.00	
Tom Sutherland	500	14000	500	12600.00
<b>Total Expenditure</b>		<b>271600</b>		<b>261019.19</b>

Wesly Lease Account:

<b>Final Balance 2023</b>	<b>29736.17</b>	
	<b>Budget 2024</b>	<b>Actual 2023</b>
Income:		
Awnings Donation		500.00
Laser Projection Donations		1350.00
<b>Total Income</b>		<b>\$1850.00</b>
<b>Expenditure:</b>		
Transfer to Cash Account – Maintenance	10000.00	5251.09
Transfer to Cash Account – Cleaning	10000.00	15115.32
Capital Works and Maintenance Reserve		
Awnings		5209.09
Laser Projector		4168.18
Back Roof Replacement	7500	
<b>Total Expenditure:</b>	<b>27500</b>	<b>29743.68</b>
<b>Final Balance 2024: (approx.)</b>	<b>2200</b>	

## Notes:

1. This proposed budget was endorsed by the Church Council at its meeting on the 6<sup>th</sup> February 2024.
2. The operating surplus for 2023 was \$25.47.
3. Allowance has been made for unpredictable and escalating costs, particularly gas and electricity, maintenance and insurance, by having a \$6600 buffer between predicted income and predicted expenditure.